

Los Angeles Unified School District
Office of Student, Family, and Community Engagement
Parent Advisory Committee (PAC)

December 9, 2024

Minutes

I. Call to order:

The meeting was opened at 10:12 a.m.

II. Pledge of Allegiance:

Maria Sanchez from Region South led the flag salute in Spanish.

Dominique Parker from Region South led the flag salute in English.

III. Public Comment:

Time was given for the public to address the PAC membership.

1. Maria Palma
2. Sonia Reiter
3. Paul Robak

IV. Roll Call and Establishing Quorum:

Lluvia Sianz, PAC Secretary, conducted the roll call and established quorum with 28 members in attendance, including alternates, at 10:45 a.m.

V. Chairperson Report:

The Chairperson mentioned that she attended a state meeting via Zoom and wanted to share information about the state making changes to the description of the results of the smarter balance state test. She also mentioned that today we will have a presentation on a waiver from the office of legislative affairs and government relations by Martha Alvarez. The exemption is for the district to circumvent the law and be able to hire staff with no

experience in certain areas of classified employees. She also mentioned that the education board talks about equality, equity, and protection for African American and immigrant students, but looking at the results of the state exams and the standardized i-Ready tests, we do not see the so-called equity and the right to have a high-quality education.

The Chairperson offered the opportunity to PAC members to ask questions and public comment.

VI. Presentation:

Request for a State Waiver to Expedite Hiring for Entry Level School-Based Job Classification:

Ms. Martha Alvarez presented information about the waiver and mentioned that she had also provided information about the past waivers and other documents to the PAC officers. Ms. Martha Alvarez also mentioned that the district plans to submit a request to the California State Board of Education to extend a waiver to allow candidates to be hired from anywhere on an employment eligibility list for entry-level school-based job classifications. She also mentioned that if the state waiver is not approved, only candidates in the top three ranks of the employment eligibility list can be hired to fill a specific position. Ms. Martha Alvarez also explained the Union Consultation table from 2021-2025. For the parent to summarize the parent portion of the waiver, the state board of education does not require any district, not just LAUSD, applying for a waiver of any part of the education code; there is no specific requirement of indicating an opposed or neutral position. It only requires that if there are objections to the waiver submission, they have to provide a summary of those objections, which they plan to do with the feedback they receive from the PAC meeting today.

Mr. David Greco, Personnel Director, gave a personnel commission overview. He explained that the Personnel Commission oversees the recruitment and hiring, promotional process, and professional development for all Classified employees of LAUSD. The Personnel Commission is comprised of 5 functions: Classification and Compensation, Talent Acquisition and Selection, Classified Employment Services, Organizational Excellence Staff Development, and Appeals. He also explained the hiring process.

The Chairperson offered the opportunity to PAC members to ask questions and public comment.

The Chairperson mentioned that the committee has objections and to send the objection to Mr. Hernandez via email.

VII. Announcements:

Agenda planning is scheduled for January 7, 2024. The next PAC Business meeting is scheduled on January 30, 2024, and the Subcommittee is scheduled on January 17, 2025.

VIII. Adjournment:

Diana Guillen, PAC Chair, closed the meeting at 12:41 p.m.