



SY 25-26 Student Uniform Guidelines

A student's appearance, dress and hygiene, is expected to be:

- neat, clean and well-groomed,
- free from accessories that directly, by innuendo, or look-alike promote alcohol, drugs, sex, profanity, violence, gangs, political statements, and
- not disrupt the educational process, or compromise standards of health and safety.

Josephinum Academy has established a dress code policy for all students to abide by whether on campus or attending a school sponsored activity off-site (i.e., field trip or service project). All students are expected to wear the school uniform to school **EVERY DAY** except on occasional days designated by The School's leadership. Such days will be identified during the school year with proper notification of acceptable attire being shared in advance.

Students not adhering to the dress code will be sent to the Dean of Student's office and be given the opportunity to change into any spare clothing they may have, that may be available in the Front Office, or their parent/guardian may bring them. Students who fail to follow The School's uniform policy may be given detentions or excluded from extracurricular activities but may not be barred from attending class.

The School uniform consists of the following components.

Tops with the Josephinum Academy logo

- Shirts - purple or white polo or the long/short sleeve t-shirt. Students may choose to wear a solid white, gray, or black long sleeve shirt underneath their school polo shirts for extra warmth.
- Sweatshirt – purple with Girls Without Limits language. Hoods cannot be worn.
- Sweaters – ash gray v-neck over polo shirts.

Pants

- Gray and hemmed appropriately.
- Yoga pants, athletic pants, joggers, sweatpants, pajama pants, and leggings are not acceptable forms of pants.

Skirts

- Charcoal Gray Box Pleat Skirt with the length at least to their fingertips.
- Non-gray skirts are not permitted.



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- Gray tights are acceptable to wear under skirts in colder weather. Yoga, pants athletic pants, joggers, sweatpants, pajama pants, and leggings are not acceptable.

Plaid Skirts

- Seniors are permitted to wear a purple and gray plaid skirt with the length at least their fingertips.

Shorts

- Gray knee-length shorts.

Shoes

- Open-toed shoes with back straps.
- Crocs are permitted with a back strap.
- Shoes/boots of all colors are acceptable. Gym shoes are permitted.
- Flip flops and slippers without a back strap are not permitted.

Outerwear

- Coats, jackets, fleece jackets, sweatshirts, scarves, winter hats, and gloves are considered outerwear.
- Outerwear is not permitted in class and should be removed and placed in the locker before classes begin.

Prohibited Items

- Any clothing that does not cover genitals, buttocks, chests and/or reveals undergarments including straps.
- Any top that does not include The School logo including crop tops.
- Non-gray pants, skirts, or shorts.
- Gray skirts that are less than two fingertips in length.
- Gray shorts that are not knee length.
- Yoga pants, athletic pants, joggers, sweatpants, pajama pants, and leggings.
- Flip flops and slippers.



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- Crocs and other shoes that are open toed and/or do not have a back strap.
- Hats, bonnets, bandanas, scarves, head coverings, unless for religious purposes, and any hoodie in which the hood is worn.
- Accessories and/or clothing that directly, by innuendo, or look-alike that includes images or language that promotes alcohol, drugs, sex, profanity, pornography, gangs, violence, hate speech, images or language that creates a hostile or intimidating environment (based on any protected class or consistently marginalized groups.).
- Any accessory that could be used as a weapon. This includes long or heavy chains and accessories with sharp or pointed protrusions.
- Clothing and footwear must not have ornamentation that will damage furniture or floors or create a safety hazard to the student or others.

On Halloween or a day approved by The School's leadership, students may be allowed to wear costumes to school. Students who choose not to wear a costume must adhere to the dress code above while students who participate must follow the guidelines below.

- Costumes cannot:
 - be demeaning or offensive to any group.
 - completely hide the identity of the student (i.e. gorilla suit, "Scream" character) are not allowed.
 - interfere with learning, restrict movement, impair vision or prevent students from participating in class.
 - include images or language that promotes alcohol, drugs, sex, profanity, pornography, gangs, violence, hate speech, images or language that creates a hostile or intimidating environment (based on any protected class or consistently marginalized groups.).
 - include weapons, toy weapons, or props replicating weapons or any item that may damage furniture, floors or create a safety hazard to students or others.
 - Require preparations including dressing, applying makeup or colored hairspray, at school. All preparations must take place before arriving at school.

Non-Discrimination Statement

Josephinum Academy

- does not prohibit hairstyles that are historically associated with race, ethnicity, or hair texture, including, but not limited to, protective hairstyles such as braids, locks, and twists.



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- allows student athletes to modify their athletic or team uniform for the purpose of modesty and/or is in accordance with the requirements of their religion, cultural values or modesty preferences. If a student chooses to modify their athletic or team uniform, the student is responsible for all costs associated with the modification of the uniform and the student shall not be required to receive prior approval from the school for such modification.