

11 29 AM

SEIU Proposal 11/1/2024
District Counter 5/22/2025
SEIU Counter 9/30/2025
District Counter 10/22/2025
SEIU Counter 11/12/2025

**Memorandum of Understanding
Los Angeles Unified School District and SEIU, LOCAL 99
Generative Artificial Intelligence (GAI) Task Force**

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District and SEIU, Local 99 regarding generative artificial intelligence (GAI) within the instructional setting.

1. The District and SEIU acknowledge that advancements in technology including the use of generative artificial intelligence (GAI) within the educational environment is a fast-growing initiative designed to support student achievement and improve equity and access for student learners. The District shall establish a collaborative task force to provide input regarding the use of generative AI within the instructional setting.
2. SEIU will serve as a stakeholder group on this task force with up to four (4) representatives appointed by SEIU. The taskforce will meet at least once ~~quarterly~~ monthly for the term of this Agreement. Stakeholders will include District representatives and respective Instructional setting labor partners inclusive of Teamsters, and UTLA.
3. The task force shall be charged with making recommendations to the District's Superintendent or designee regarding the use of GAI within the instructional setting.
4. All recommendations by the task force shall be reached by clear and substantial consensus prior to the recommendation's submission to the District's Superintendent or designee for approval. If no consensus is reached the parties will bring in an impartial mediator to communicate and explore solutions for the task force prior to District implementing recommendations.
5. If the District seeks to use a generative AI application with reasonably foreseeable impacts on SEIU's bargaining unit members terms and conditions of employment, if any, the district will provide notice to SEIU for the purposes of affording an opportunity to demand to meet and confer in alignment with the District's appropriate obligations under EERA.

This MOU is non-precedent setting and will remain in effect for the duration of the parties' 2024-2027 LAUSD/SEIU Collective Bargaining Agreement.

SEIU	Date
LAUSD	Date