

**SIDELETTER BETWEEN LAUSD & SEIU, LOCAL 99 FOR
SPECIAL EDUCATION ASSISTANT & HEALTH CARE ASSISTANT ASSIGNED HOURS**

The purpose of this Sideletter is to memorialize the Agreement between the Los Angeles Unified School District (“District”) and SEIU, Local 99 (“SEIU”), regarding the assigned hours for employees regularly assigned in Special Education Assistant and Health Care Assistant classifications.

The District is committed to an inclusive education environment for students with special needs. This includes their ability to participate in afterschool programs. The District recognizes that Special Education Assistants and Health Care Assistants play a major role in students’ integration into the inclusive education environment inside and outside of the classroom. To facilitate students’ successful transition to afterschool programs the District and SEIU agree to the following:

- A. Effective July 1, 2026, Special Education Assistants regularly assigned in the classifications listed below, will be assigned 7.25 hours.
 - i. Special Education Assistant - (Class Code 4571)
 - ii. Special Education Assistant (Male) – (Class Code 4566)
 - iii. Special Education Assistant (Deaf and Hard-of-Hearing) – (Class Code 4578)

- B. Effective July 1, 2026, Health Care Assistants regularly assigned in the classifications listed below, will be assigned 7.25 hours.
 - i. Health Care Assistant - (Class Code 4700)
 - ii. Health Care Assistant (Male) - (Class Code 4701)

- C. All Special Education Assistants and Health Care Assistants acknowledge that they may be assigned to perform any and all duties outlined in the respective class descriptions.

- D. Additional hours and/or overtime hours worked will be paid in accordance with Article IX – Hours and Overtime.

- E. The District and SEIU commit to further discussions regarding the roles and hours of Special Education Assistants and Health Care Assistants. To facilitate these discussions a taskforce comprised of four (4) members appointed by SEIU and four (4) members appointed by the District shall meet quarterly during the 2025-26 and 2026-27 school years.

This non-precedent-setting agreement shall be in effect from July 1, 2026, through ~~July 1~~ June 30, 2028, and may be renewed by mutual agreement of the parties.

Los Angeles Unified School District

SEIU Local 99