

ALA Teamsters 2010 Compensation Unit M Union Proposal #2 12/18/2025
ALA Teamsters 2010 Compensation Unit M Union Proposal #3 2/27/2026
ALA Teamsters 2010 Compensation Unit M Union Proposal #4 3/20/2026
ALA Teamsters 2010 Compensation Unit M Union Proposal #5 4/6/2026

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COMPENSATION

A. 2025 - 2026 Salary Increase:

Based on the salary table effective July 1, 2025, all AALA Teamsters Certificated bargaining unit members shall receive a 57% on-schedule wage increase applied to the base of the salary tables.

Based on the salary table effective January 1, 2026, all AALA Teamsters Certificated bargaining unit members shall receive a 3% on-schedule wage increase applied to the base of the salary tables.

2026 - 2027 Salary Increase:

Based on the salary table effective July 1, 2026, all AALA Teamsters Certificated bargaining unit members shall receive a 762% on-schedule wage increase applied to the base of the salary tables.

Based on the salary table effective January 1, 2027, all AALA Teamsters Certificated bargaining unit members shall receive a 2% on-schedule wage increase applied to the base of the salary tables.

2027-2028 Salary Reopener

a. On or after July 1, 2026, AALA/Teamsters 2010 may reopen Article XII—Salaries solely on compensation.

2027 – 2028 Salary Increase:

Based on the salary table effective July 1, 2027, all Certificated bargaining unit members shall receive a 9% on-schedule wage increase applied to the base of the salary tables

If any other bargaining unit receives an combined across-the-board on-schedule base salary increase or a new across-the-board off-schedule bonus greater than that received by AALA Teamsters Unit M members for years 2025-26 and 2026-27, AALA Teamsters Unit M will receive the same increase or bonus.

B. Doctoral Differential: Effective July 1, 2025, the doctoral differential will be

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\$5,000.

~~C. Assistant Principals, EIS (AP, EIS) - Effective July 1, 2025, an AP, EIS in Pay Scale Group 37G will be moved to Pay Scale Group 38G. AP, EIS positions to remain on B-Basis.~~

D.C. Early Education Principals - Effective July 1, 2025, in Pay Scale Group 38G (A) will be moved p 40G (A).

E.D. Early Education Directors - Effective July 1, 2025, in Pay Scale Group 40G (A) will be moved p 43G (A).

F.E. Beginning July 1, 2025, School Support Administrators, Nursing, who supervise greater than 50 employees, whether in a certain Region or departmental program, shall be provided with an additional centrally District funded School Support Administrator, Nursing, so that the ratio of 1 School Support Administrator, Nursing, does not exceed the supervision of 50 employees. Until Hiring of additional School Support Administrators, Nursing is processed and implemented, a Stipend of \$2,500 each semester shall be paid to the over normed SSA, Nurse.

G.F. Any bargaining unit member involuntarily transferred to a lower paying position will continue at the same dollar amount. If the salary range of the new position is higher the bargaining unit member will receive the higher range.