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**SIDELETTER BETWEEN LAUSD & SEIU, LOCAL 99
FOR HEALTH BENEFITS ELIGIBILITY FOR UNIT F AND UNIT G
EMPLOYEES ASSIGNED A TOTAL OF 6 HOURS**

The purpose of this Sideletter is to memorialize the Agreement between the Los Angeles Unified School District ("District") and SEIU, Local 99 ("SEIU"), regarding the eligibility for health benefits for employees in Unit F and Unit G.

The District recognizes some employees in Unit F and Unit G assigned to two different positions continue to be ineligible for enrollment in health benefits despite working more than 4 hours a day in total. In an effort to provide equity to employees working similar hours as benefit eligible employees, the District and SEIU agree to the following:

Unit F employees assigned to work a regular schedule of 6 hours per day in two or more Unit F positions and Unit G employees assigned to work a regular schedule of 6 hours per day in any combination of SEIU bargaining unit classifications in a status other than substitute, temporary, extra, exchange, or relief, shall be eligible to enroll in:

- a. Kaiser Permanente HMO Plan
- b. Western Dental DHMO Plan
- c. VSP Vision Plan

Should one or more of the plans identified above become unavailable, the employee shall be eligible for enrollment in an alternate plan(s) selected by the District.

If a Unit F or Unit G employee who qualifies for health benefits as indicated above, agrees to waive all coverage from the District and accepts medical coverage solely under an equivalent plan(s), the District shall pay \$1500 to the employee for each coverage year waived. In order to remain eligible, the employee must be in paid status within the assignment basis each month.

This non-precedent-setting agreement shall be in effect from July 1, 2026 through June 30, 2028 and may be renewed by mutual agreement of the parties.

Los Angeles Unified School District

SEIU Local 99