

ARTICLE I

RECOGNITION

1.0 The Unit: Pursuant to applicable California statutes and regulations, UTLA has been certified as the exclusive representative for the following employees of the District:

Included: Certificated employees, except those excluded in Section 1.1, who are in the broad classification of Teacher; Instructor; Teacher Librarian; Counselor; Adviser; Audiologist; Audiometrist; Hygienist; Non-classroom Assignment, Preparation Table; Non-school Assignment, Preparation Table; Nurse; Optometrist; Psychologist; Social Worker; Teacher-Adviser; Teacher-Counselor; Therapist; or Driver Safety Instructor. Including but not limited to:

<u>Job Number</u>	<u>Job Title</u>
13200827	Adult Resource Adviser, Non-School Assignment
13200828	Adult Resource Adviser, ROC/ROP School Assignment
13200826	Adult Resource Adviser, School Assignment
11100805	Adult Teacher, Academic Instruction
11100804	Adult Teacher, Adults with Disabilities
12200864	Adult Teacher, Counselor
11200806	Adult Teacher, Day-to-Day Substitute
11100803	Adult Teacher, English as a Second Language
11100808	Adult Teacher, Parenting and Family Life
11100809	Adult Teacher, Program for Older Adults
11100838	Adult Teacher, Public or Private Contract
11100777	Arts Education Itinerant Teacher
19100486	Assistive Technology Assessor
11100830	Career Technical Education Teacher
19100704	Categorical Program Adviser
12300564	Clinical Psychologist
19100787	Consulting Teacher, PAR Program, Full-Time
19100786	Consulting Teacher, PAR Program, Part-time
12100589	Coordinating Field Librarian
12100588	Coordinating Librarian
13400860	Coordinating Officer, JROTC (Junior Reserve Officers' Training Corps) Programs
12300473	Coordinating School Audiometrist
12300484	Coordinating School Therapist
12200502	Counselor, Elementary School
12200506	Counselor, Least Restrictive Environment
12200543	Counselor, Pupil Services and Attendance
12200533	Counselor, Secondary School
12300476	Educational Audiologist

Job Number	Job Title
11100731	Elementary Teacher
11200762	Elementary Teacher, Day-to-Day Substitute
11100921	Extended Teaching Assignment, Hourly
19100710	General Education Support Provider
11100853	Instructional Coach, Early Childhood Special Education
11100843	Instructional Coach, Elementary
11100856	Instructional Coach, K-12 Special Education
11100846	Instructional Coach, Secondary
13200469	Instructional Technology Applications Facilitator
11100840	Instructor, JROTC (Junior Reserve Officers' Training Corps)
11100833	Night Continuation High School Teacher
19100716	Non-Classroom Assignment, Special Education Teacher Salary Table
19100706	Non-Classroom Assignment, Teacher Salary Table
13200717	Non-School Assignment, Special Education Teacher Salary Table
19102706	Non-Classroom Support Services Assignment
13200707	Non-School Assignment, Teacher Salary Table
13400705	Non-School Assignment, Teacher Salary Table, No Differential
12300460	Nurse Practitioner
12300463	Nurse Practitioner, Employee Health Services
12300446	Organization Facilitator, Student Mental Health and Wellness Services
11100858	Orientation and Mobility Instructor
12200569	Psychiatric Social Worker
11100829	Regional Occupational Contract (ROC) Teacher
12300472	School Audiometrist
12300461	School Nurse
12300464	School Nurse, Day-to-Day Substitute
12300481	School Occupational Therapist, Special Education
12300490	School Optometrist
12300479	School Physical Therapist, Special Education
12200511	School Psychologist
12300526	School Recreation Therapist, Special Education
11100736	Secondary Teacher
11200763	Secondary Teacher, Day-to-Day Substitute
12300474	Senior Educational Audiologist
11100841	Senior Instructor, JROTC (Junior Reserve Officers' Training Corps)
12300482	Senior School Recreation Therapist
12300483	Senior School Therapist
11100740	Special Education Teacher

Job Number	Job Title
11100740	Special Education Teacher
11100741	Special Education Teacher, Moderate to Severe Disabilities
11100790	Special Education Teacher , Resource Specialist Program
11100757	Special Education Teacher, Transition Services
19100555	Speech and Language Pathologist
11100761	Teacher Development Child Permit
12100591	Teacher Librarian
11100778	Teacher , Adapted Physical Education, K-12
11100781	Teacher , Categorical Limited Contract
11107043	Teacher , Early Childhood Education
11207046	Teacher , Early Childhood Education, Day-to-Day Substitute
11100782	Teacher , Home School
11100792	Teacher, Home School, Special Education
11200765	Teacher, K-12, Day-to-Day Substitute
11200766	Teacher, K-12, Substitute Residency Rate
11100753	Teacher , Mathematics, Foundational
11100797	Teacher, Special Assignment
13200500	Temporary Adviser, Special Services Salary Table
11100700	Temporary Assignment , Non-public Schools Teacher
19100780	Temporary Resource Teacher
13400576	Transition Teacher Coordinator
13200445	Work Experience Advisor

1.1 Excluded: All day-to-day substitutes who were paid for fewer than 100 days during the preceding school year; all part-time adult education teachers, including ROC/ROP and specially-funded adult education teachers, who are assigned for fewer than ten hours per week; all other certificated classifications not referred to in Section 1.0, including those in the classification or status of Chest Specialist, Counseling Assistant, Psychiatrist, School Dentist, School Physician and Teacher Assistant; all classified personnel; all unclassified personnel; all supervisory personnel; and all management and confidential employees as designated by the Board of Education.

2.0 Changes to the Unit: The parties agree that this represents the appropriate unit. It may be revised only by mutual agreement or by a Public Employment Relations Board unit clarification decision, but it is agreed that the parties may file for a unit clarification proceeding involving this unit only when the District creates new classifications or substantially changes the responsibilities of an existing classification. Alleged violations of this Article are not subject to the grievance and arbitration procedures of Article V.

3.0 "Employee" Defined: Unless the context clearly indicates otherwise, the terms "employee" or "employees" will normally be used in this Agreement to indicate persons who are included within the above unit, and the term "personnel" will normally be used in a broader sense to include employees as defined above plus all other persons utilized by the District to provide services.