

Article XIV - Wages and Salaries

- b. The employee may request consideration of alternative methods for recovery of overpayments provided that the time frame for recovery does not exceed the period of time during which the overpayment occurred. If no request is made for an alternative method of recovery within ten (10) calendar days, the recovery shall commence effective with the next pay period using the method recommended by the District in its written notice to the employee.
- c. When the amount and circumstances are such that the employee knew or should have known that there was an overpayment, the recommended recovery payment will be as much as the entire amount. In such cases, however, the District will work out a suitable recovery payment schedule with the employee which may be as much as the entire amount within one pay period.

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10.3 Effective July 1, 2026, the longevity increment schedule for years of qualifying District service shall be:

~~\$40~~ 55 per pay period after 10 years

~~\$55~~ 70 per pay period after 15 years

~~\$70~~ 85 per pay period after 20 years

\$100 per pay period after 25 years

\$115 per pay period after 30 years

\$130 per pay period after 35 years

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10.4 On any day when the Superintendent closes a District site to employees and students because of emergency circumstances, this section applies. If the District offers an additional flat-rate stipend to members of other bargaining units supervised by Unit J employees for irregular, emergency-related work performed in person at the closed site, then Unit J employees assigned to lead/direct that work in person or themselves are reporting to a closed site will receive the same stipend. This section does not guarantee that a stipend will be offered or establish any stipend amount. The Superintendent or designee will determine whether to offer a stipend and, if so, its amount, duration, and conditions. The determination of what constitutes emergency circumstances, whether to offer a stipend, and, if so, its amount and duration, is not subject to the grievance procedure.