

Article VI  
  
ALLA/  
Teamsters  
Local 2010  
Rights

2.0 Access: Any authorized AALA Teamsters Local 2010 representative shall have the right of reasonable access to District facilities. The representative may contact employees during duty free lunch periods, before and after the employee's hours of service or when the employee is not engaged in duties. Representatives shall upon arrival check in at the school office and shall not interrupt any employee's duties or assignments.

On a monthly basis, the District shall provide AALA Teamsters Local 2010 with an electronic list via electronic file of all employees in the bargaining unit. The list will include the following data fields: lived name, job title, physical work location, title code, date of hire, annual salary rate, percentage appointment, appointment type, hiring unit, work email address, personal email address, work phone number, home address, home phone number, personal cellular phone number, mailing address and hiring unit, email address, separation date and reason, leave of absence date and reason, and dues indicator. When additional fields are added, this new information will be made available to the AALA Teamsters as soon as possible. The District will provide AALA Teamsters Local 2010 a weekly list of changes (e.g. new hire, corrections, transfers, salary changes) via electronic file that have occurred within the bargaining unit. The data fields provided via electronic file are subject to change upon agreement of the parties.

AALA Teamsters Local 2010 shall be permitted to meet with new bargaining unit employees thirty minutes on paid time, at new employee orientation sessions, if any, for the purpose of sharing information with new employees. If AALA Teamsters do not meet with a new employee at New Employee Orientation within the first thirty (30) days of employment, then the Union shall have the right to meet with the employee at the worksite for thirty (30) minutes on paid time, within fifteen (15) days of the Union's request.

4.0. Released Time for Negotiations: Up to ten negotiating team employee representatives designated by AALA Teamsters shall be released from duty with no loss of pay or benefits for the purpose of attending negotiation meetings with the District and a minimum of 5 days with no loss of pay for planning and preparation for upcoming bargaining.

7.0. ALA Teamsters Meetings: ALA Teamsters may convene meetings as provided herein. Such meetings are to be separate from District-scheduled meetings, voluntary, and on non-duty time. ALA Teamsters -convened meetings are to be completed before the usual hours of service of the participants, during the participants' duty-free lunch period, or after the usual hours of service of the participants. Also, if employees are present for a District- convened meeting, and if during such meeting there is a normal designated break time, ALA Teamsters may convene a voluntary meeting during a reasonable portion of the break. ALA Teamsters -convened meetings are not to cause non-duty periods during the business day to be extended beyond normal time. The ALA Teamsters 2010 shall have the right to propose agenda items for any regional or central office meeting where members of ALA Teamsters 2010 are present. Additionally, the ALA Teamsters 2010 are entitled to make brief, appropriate announcements within the first 15 minutes of the meeting, before lunch, or within the first 45 minutes of such meetings. If the meeting is less than one hour in length, announcements shall be made at least 15 minutes before the meeting concludes.