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June 7, 2024
Unit F
SEIU Local 99 Proposal #1

Collective Bargaining Unit F moves into Collective Bargaining Unit B

The Union hereby proposes that the Teacher Assistant classification, including employees in such classification both in classroom and non-classroom assignments, be transferred from the Unit F bargaining unit to the Unit B bargaining unit with the modifications described below. The result will be that the classification of Teachers Assistants as defined in Unit F Article I, shall become classified and added to the list of classifications contained in the Unit B collective bargaining agreement and those represented employees shall immediately have all the rights and benefits afforded under that agreement and shall be covered by all articles of the Unit B agreement.

The Unit B collective bargaining agreement shall be amended to add the following Articles from the Unit F Collective Bargaining agreement:

- 1) Article I- Recognition (with a change in definition from certificated to classified)
- 2) Article VIII- Degree Track/Non-Degree Track
- 3) Article VII-A- Career Ladder Implementation (see proposed changes to that article below)
- 4) Article XVII- Distribution of costs
- 5) Salary steps Degree Track and Non-Degree Track Teachers Assistants
- 6) The Union is proposing changes to the Unit B collective bargaining agreement, under this proposal all those proposed changes would apply to all bargaining unit members currently covered by the Unit F collective bargaining agreement. Effectively we are proposing that all proposed changes to the Unit B CBA are also made to the Unit F CBA.

The parties agree to work in collaboration with the personnel commission to achieve the transition of Teachers Assistants into the classified service and this will be finalized no later than December 31, 2024. The effect to workers of this transition shall be immediate and all represented employees shall immediately be covered by all articles in Unit B even while the transition process to Classified is ongoing.

SEIU Local 99 reserves the right to add, modify or delete any or all proposals throughout the course of negotiations with Los Angeles Unified School District (LAUSD).

