

11/1/2024  
12:00 PM

SEIU Local 99 Proposal #1

November 1, 2024

Unit B, Article XIII.

~~6.0 Special Education Assistant Differential: For Special Education Assistants assigned to provide additional behavioral intervention support duties to a specific student(s) through the IEP process (as defined by the District), a 5.5% differential will be provided during the period of the assignment~~

For Special Education Assistants, Health Care Assistants, and any other classification assigned or directed to provide BII service shall receive the BII differential. Differential: For Special Education Assistants, Health Care Assistants, or any other classification assigned to provide additional behavioral intervention support duties to a specific student(s) through the IEP process (as defined by the employee providing service for any student identified as requiring BII services District), a 5.5% differential will be provided during the period of the assignment.

No privatization of special education work

Consistent with our proposal regarding no subcontracting any bargaining unit work or classifications (provided on 10.18.24- All Units No Subcontracting out), the district and the Union agree that the district shall immediately hire all non-public agency workers currently performing special education duties at LAUSD to the special education assistant classification. This hiring shall be concluded no later than June 30, 2025, through the process laid out below.

The District and the Union shall immediately work through their LMC teams to create a process for hiring all the NPAs as well as a timeline to achieve the deadline above.

**SEIU Local 99 reserves the right to add, modify or delete any or all proposals throughout the course of negotiations with Los Angeles Unified School District (LAUSD).**