

Memorandum of Understanding
Los Angeles Unified School District and United Teachers Los Angeles
Use of Technology to Support Instruction

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District (the "District") and United Teachers Los Angeles ("UTLA") regarding the use of generative artificial intelligence to support instruction within TK-12 schools.

- 1.0 With the emergence and fast development of Generative Artificial Intelligence ("GAI"), the District and UTLA agree that GAI should be carefully considered and studied before its implementation into the instructional program of the District. Technology should be used to enhance the instructional experience of students through the informed practice and utilization of technology by educators to support learning outcomes in the best interest of students.
- 2.0 GAI is a type of artificial intelligence that creates new, original content—including text, images, code, audio, and video—by learning patterns from massive datasets. Unlike traditional AI that analyzes existing data, GAI uses models like large language models (e.g., GPT) and diffusion models to generate novel, human-like outputs based on user prompts.
- 3.0 LAUSD and UTLA shall convene a work group to discuss GAI-related issues and implementation. The work group shall consist of four (4) UTLA appointees and four (4) District appointees and meet at least once each semester for the term of this Agreement in accordance with Article IV, Section 9.0.
- 4.0 GAI shall not be used to replace Bargaining Unit positions or members in doing work historically and exclusively performed by Bargaining Unit employees without the express written agreement of the Union.
- 5.0 In support of the instructional program, the District shall make every reasonable effort to provide appropriate Wi-Fi at all TK-12 school campuses including wi-fi speed compatibility with District devices.
- 6.0 The District will continue to advocate to expand resources available to support student access to technology.
- 7.0 To assist with the use of technology in the learning environment, the District will support educators with the integration of technology, as appropriate, within the instructional program.
- 8.0 Based on available funding, the District may provide drop-in technology support for students and families at each region office and/or identified location within a regional area.

This non-precedent setting agreement is in effect through June 30, 2028, after which it will automatically sunset, unless renewed or amended by mutual agreement of the parties.

UTLA

Date

LAUSD

Date