

Memorandum of Understanding

Los Angeles Unified School District and United Teachers Los Angeles

Black Student Achievement Plan (BSAP)

This memorandum of understanding is agreed to by United Teachers Los Angeles (UTLA) and Los Angeles Unified School District (LAUSD).

1.0 Black Student Achievement Plan Schools: The Black Student Achievement Plan (BSAP) was approved by the LAUSD Board of Education in February of the 2020-21 school year. Funding allocations have been earmarked to address the longstanding systemic disparities and failures in educational opportunities and outcomes between Black students and their non-Black peers. The BSAP addresses the need for culturally responsive curriculum and instruction as the classroom norm, fosters partnerships with community-based organizations with proven track records of success within the Black community and provides increased staffing support to address the academic and social-emotional needs of Black students.

2.0 BSAP Group 1 schools shall receive a baseline allocation which shall vary based on the number of eligible students and may be used to purchase culturally responsive resources including but not limited to:

1. Culturally Responsive School PD
2. Teacher PD Time and Planning Time
3. Community Partnerships
4. Safe passages partnerships
5. Parent Workshops and Community Fair
6. Curricular Trips
7. General Supplies
8. Instructional Materials Account (IMA)

3.0 Each Group 1 BSAP school shall be allocated a centrally funded "BSAP Team," consisting of one (1) Pupil Services and Attendance Counselor (PSA), or one (1) School Counselor, one (1) Psychiatric Social Worker (PSW), and one (1) Restorative Justice Teacher. These positions are funded through centrally allocated District BSAP funds and are provided to all BSAP schools in addition to the positions outlined in Article XVIII of this Agreement.

3.1 Each Group 2 BSAP Elementary school shall be allocated one (1) Pupil Services and Attendance Counselor (PSA) funded through centrally allocated District

BSAP funds and provided in addition to the positions outlined in Article XVIII of this Agreement.

3.2 Each Group 2 BSAP Secondary school shall be allocated one (1) Secondary School Counselor funded through centrally allocated District BSAP funds and provided in addition to the positions outlined in Article XVIII.

3.3 BSAP-funded PSA positions shall be on B-basis.

This non-precedent setting agreement is in effect for the term of the 2025-2028 Collective Bargaining Agreement, after which it may be renewed by mutual agreement of the parties.

LAUSD

DATE

UTLA

DATE