

Memorandum of Understanding

Los Angeles Unified School District and United Teachers Los Angeles

Autonomous Schools

1.0 The Parties agree to continue to honor Pilot, ESBMM and LIS plans previously approved through the Request For Proposal (RFP) process during the 2025-2026 school year.

2.0 During and/or upon the conclusion of the one-year period noted above, the following shall apply:

- A. Existing Pilot schools will continue as Pilots unless the school elects to exit in accordance with section 4.0 below.
- B. For all new and continuing Pilot schools, including those governed by the Belmont Pilot MOU, the following shall apply:
 - i. Observe the LAUSD Pilot School MOU, with the addition of Article IV; UTLA Rights, however funding will align to the District's funding model for all schools.
 - ii. Decision making purview over all site based professional development, including all banked time and after school professional development, except for professional development mandated by state or federal law and topics specifically approved by the Governing Board of the Los Angeles Unified School District.
- C. Schools who previously observed an ESBMM or LIS plan may elect to apply to be a Pilot school according to the procedures determined by the Pilot School Steering Committee (PSSC) or continue as a traditional District school. In addition, the District will offer former ESBMM and LIS schools the following:
 - i. Orientation and training on the Pilot school model.
 - ii. RFP guidance for Pilot schools.

3.0 A Pilot School Steering Committee (PSSC), composed of equal numbers of LAUSD and UTLA-appointed members, will meet no fewer than four (4) times per year and engage in the following:

- A. Support existing Pilot, ESBMM, and LIS schools in making the decision to become/remain Pilot Schools or traditional schools.
- B. Support existing Pilot, ESBMM, and LIS schools wishing to become/remain Pilot Schools in writing updated Pilot School plans.
- C. Review/update the RFP process for new schools who enter Pilot School status.

UTLA Proposal 2-21-25
District Counter 4-28-25
District Counter Updated 5-19-25
UTLA Proposal 10-7-25
District Counter 10-21-25
UTLA Counter 11-10-25
District Counter 12-2-25

- D. Collaborate with LAUSD Office of Pilot Schools to develop a Pilot School Network that provides professional development and networking opportunities for administrators, educators, and community members at Pilot Schools.
- E. Provide additional support and guidance as needed to Pilot Schools.
- F. Include at least one Pilot school site Lead Teacher (appointed by UTLA) and one Pilot School administrator (appointed by the District) to its composition.
- G. Develop a proposal to improve the implementation of the Pilot School model, including an annual review process for schools.

4.0 Pilot Schools electing to exit from Pilot School status must obtain a minimum vote of 50% + 1, UTLA-represented staff (working at least 50% of their time at that site) prior to February 15th to exit.

5.0 To support schools with the implementation of this MOU, beginning with the 2025-2026 school year, the current position of Autonomous Schools Coach will transition to a Pilot Schools Coach and shall remain a full-time, District-funded E-Basis UTLA bargaining unit member.

This MOU is non-precedent setting agreement is in effect through June 30, 2028 and may be renewed by mutual agreement of the parties.

LAUSD

DATE

UTLA

DATE