

SEIU Initial Proposal – 6/7/2024
District Counter – 6/6/2025
SEIU Counter – 6/27/2025

212
PM

UNIT G
NEW ARTICLE

HOLIDAYS

1.0 Holidays: An employee in a regular assignment or in an assignment in lieu of their regular assignment shall receive holiday pay for those holidays listed below and for other holidays declared by the Board of Education, the Governor of California, or the President of the United States which come within or immediately about the employee's assignment period, subject to the conditions listed in Sections 1.1 through 1.2:

January 1..... New Year's Day
That date in January declared by the
Board Martin Luther King, Jr. Day
Third Monday in February..... Presidents Day
Last Monday in MayMemorial Day
June 19Juneteenth Day
July 4 Independence Day
That date declared by the BoardAdmission Day
First Monday in September Labor Day
November 11 Veterans Day
That Thursday in November
proclaimed by the President Thanksgiving Day
Day following Thanksgiving Day Thanksgiving Friday
December 25 Christmas Day
That date declared by the
BoardAlternate Lincoln Day Observance

1.1 The employee must have been in paid status for a portion of the working day of their assignment immediately preceding or succeeding the holiday, provided that an employee on a military leave of absence entitled to compensation under Article (NEW) (Leaves of Absence) shall only receive pay for the portion of the holiday period needed to meet the total time for which compensation is required by law.

1.2 An employee whose regular work schedule is less than five (5) days per week and forty twenty (40-20) hours per week shall not be entitled to pay for any holiday observed on the employee's regularly scheduled day off.

1.3 An employee who is not normally assigned to duty during the school holidays of December 25 and January 1 shall be paid for those two holidays provided that they were in paid status during any portion of the working day of their normal assignment immediately preceding or succeeding the holiday period.

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2.0 Friday shall be the observed holiday for all purposes for holidays which fall on a Saturday; Monday shall be the observed holiday for all purposes for holidays which fall on a Sunday.

3.0 If a holiday occurs while an employee is on vacation or other paid leave, that day will be credited and paid as a holiday.