

SEIU does not accept this MOU because it does not align with services provided by the Food Service Classifications.

**SIDE LETTER BETWEEN LAUSD & SEIU, LOCAL 99  
ADDITIONAL RELIEF HOURS BANK FOR  
FOOD SERVICE WORKERS SUPPLEMENTING SCHOOL FACILITIES ATTENDANT  
SERVICE AT DISTRICT SITES**

To advance the District’s commitment to supporting student learning and the health of all members of the school community by providing for clean, safe, and well maintained schools, the Los Angeles Unified School District ("District") and SEIU, Local 99 ("Union") (collectively the "Parties") hereby enter into this Side Letter of Agreement ("Agreement") regarding additional relief hours for school based Food Service Workers supplementing School Facilities Attendant service at school sites. The Parties hereby agree to the following:

- A. Effective the beginning of C basis, the District will provide a bank of relief hours in the School Facilities Attendant ("SFA," Class Code 4097) classification in each school site where Food Service Workers ("FSW," Class Code 4391) are assigned.
- B. The total bank of additional relief hours provided to each school site as described in Section A above shall be equal to two (2) hours per working day per each FSW assigned at the site during these employees’ assigned basis calendar .
- C. All FSWs who assume the additional relief hours performing SFA duties shall be guaranteed at least two (2) hours per day of such work beyond their regular FSW work assignment. If less than all of the FSW’s staffed at a school site accept the additional relief hours, the District may redistribute any unused relief hours by offering them to other FSW’s at the site. The combination of FSW hours and relief hours shall not exceed 8 hours in a day.
- D. All FSWs accepting the additional relief hours performing SFA duties acknowledge that while they are performing the additional work, they may be assigned to perform any and all duties outlined in the SFA class description.

This non-precedent-setting agreement shall be in effect until June 30, 2028.

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SEIU

\_\_\_\_\_  
Date

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LAUSD

\_\_\_\_\_  
Date