

## Memorandum of Understanding

### Los Angeles Unified School District and United Teachers Los Angeles

#### Autonomous Schools

1.0 The Parties agree to continue to honor Pilot, ESBMM and LIS plans previously approved through the Request For Proposal (RFP) process during the 2025-2026 school year.

2.0 During and/or upon the conclusion of the one-year period noted above, the following shall apply:

- A. Existing Pilot schools will continue as Pilots unless the school elects to exit in accordance with section 4.0 below.
- B. For all new and continuing Pilot schools, including those governed by the Belmont Pilot MOU, the following shall apply:
  - i. Observe the LAUSD Pilot School MOU, with the addition of Article IV; UTLA Rights.
  - ii. Receive central District funding for a full-time, non-register-carrying Pilot School Lead Teacher
- C. Schools that previously observed an ESBMM or LIS plan may elect to apply to be a Pilot school according to the procedures determined by the Pilot School Steering Committee (PSSC) or continue as a traditional district school. In addition, the District will offer former ESBMM and LIS schools the following:
  - i. Orientation and training on the Pilot school model.
  - ii. RFP guidance for Pilot schools.

3.0 A Pilot School Steering Committee (PSSC), composed of equal numbers of LAUSD and UTLA-appointed members, will meet no fewer than four (4) times per year and engage in the following:

- A. Support existing Pilot, ESBMM, and LIS schools in making the decision to become/remain Pilot Schools or traditional schools.
- B. Support existing Pilot, ESBMM, and LIS schools wishing to become/remain Pilot Schools in writing updated Pilot School plans.
- C. Review/update the RFP process for new schools who enter Pilot School status.
- D. Collaborate with LAUSD Office of Pilot Schools to develop a Pilot School Network that provides professional development and networking opportunities for administrators, educators, and community members at Pilot Schools.

UTLA Proposal 2-21-25  
District Counter 4-28-25  
District Counter Updated 5-19-25  
UTLA Proposal 10-7-25  
District Counter 10-21-25  
UTLA Counter 11-10-25

**E. Provide additional support and guidance as needed to Pilot Schools.**

F. Include at least one Pilot school site Lead Teacher (appointed by UTLA) and one Pilot School administrator (appointed by the District) to its composition.

**G. Develop a proposal to improve the implementation of the Pilot School model, including an annual review process for schools.**

4.0 Pilot Schools electing to exit from Pilot School status must obtain a minimum vote of 50% + 1, UTLA-represented staff (working at least 50% of their time at that site) prior to February 15<sup>th</sup> to exit.

5.0 To support schools with the implementation of this MOU, beginning with the 2025-2026 school year, the current position of Autonomous Schools Coach will transition to a Pilot Schools Coach and shall remain a full-time, District-funded E-Basis UTLA bargaining unit member.

This MOU is non-precedent setting agreement is in effect through June 30, 2027 and may be renewed by mutual agreement of the parties.

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LAUSD

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