

2/29/25 1:33 PM

**MEMORANDUM OF UNDERSTANDING  
Los Angeles Unified School District – SEIU, Local 99**

This Memorandum of Understanding (MOU) is to memorialize an agreement between Los Angeles Unified School District (“District”) and SEIU, Local 99 (“SEIU”) regarding unassigned days that occur during the C basis work year calendar.

The District recognizes that C basis employees have a work year that is inclusive of unassigned days that do not require services to students. In an effort to minimize the impact of the unassigned days that occur during the C basis work year calendar, the District and SEIU agree to the following:

1. To the extent operationally and economically feasible, the District may provide opportunities for C Basis employees to work additional hours on unassigned days. These opportunities may include:
  - a. Winter Recess Academy, up to 5 days
  - b. Working additional hours on other unassigned days
  - c. Specialized, job related training
  
2. The District and SEIU agree to collaborate on the use of the \$3 million included in the Education and Training Fund established in the Sideletter signed by the Parties on 3/24/2023, to provide career professional development and career advancement training to SEIU represented employees on unassigned days during the C basis work year.
  
3. C Basis employees may cash out up to four (4) days of vacation on unassigned days per fiscal year.

This non precedent setting agreement shall be in effect July 1, 2025 through June 30, 2028, and may be extended by mutual agreement.

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SEIU 99

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DATE

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LAUSD

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