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SEIU Local 99 Proposal #1
May 15, 2024

Unit C, Article XII-A

2.1 Bidding Priority:

a. Class A Truck Drivers shall bid on ~~the various vehicles and~~ a truck, start time, work hours, work location, and work assignment.

New sections:

B. Label Bidding work assignments. If your original bid assignment is not available, work assignments will be given by seniority.

1. Shuttle/Specialty assignments / Roll off/ Flatbed
2. Supplies
3. Groceries
4. Frozen
5. Newman Nutrition
6. Salvage
7. Pull driver
8. Book pick up

C. Preferred work assignments will be assigned by seniority.

1. Shuttle/Specialty assignments / Roll off/ Flatbed
2. Supplies
3. Groceries
4. Frozen
5. Newman Nutrition
6. Salvage
7. Pull driver
8. Book pick up

b. Class B Truck Drivers shall bid on a truck and route; however, routes are subject to change daily as necessitated by freight volume being transported and other operational necessities, including but not limited to instances such as late shipments; late orders; late food orders, late supply orders; pick-ups; extra freight; additional stops; or increased freight volume.

c. Truck Driver Helpers shall bid on work shifts for the year in accordance with their placement on the bidding priority list in Truck Operations. Bidding priority shall be in accordance with "b" below.

SEIU Local 99 reserves the right to add, modify or delete any or all proposals throughout the course of negotiations with Los Angeles Unified School District (LAUSD).

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2.5 Filling Vacancies that Occur During the Year for Class A and Class B drivers: Notices of vacancies occurring during the year shall be posted by each work location for three (3) working days. The notices shall describe, as appropriate, the vehicle, the route, work hours, work location, work assignment, and/or salary differential, and effective date of assignment for the successful bidder. The most senior qualified employee who signs the notice shall be assigned to the position. Such vacated positions will be assigned by Truck Operations using the bidding priority list in inverse order. Class B drivers on leave for more than sixty (60) consecutive assigned days will forfeit their bid selection as permitted by applicable law.

- A. Once a position is vacant for all bargaining unit positions, the district shall post within 5 days the announcement for vacancies at all locations covered under Truck Operations.

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