

## ARTICLE XII-A

### ATTENDANCE INCENTIVE

1.0 On an annual basis with the attendance period beginning July 1, 2025 through June 30, 2026, permanent employees who exhibit high performance standards in the area of attendance (as defined by District) shall be eligible to receive the following annual incentives:

Staff Annual Attendance Rate of 96%: \$100.00

Staff Annual Attendance Rate of 97%: \$200.00

Staff Annual Attendance Rate of 98%: \$300.00

Staff Annual Attendance Rate of 99%: \$400.00

Staff Annual Attendance Rate of 100%: \$500.00