

ARTICLE I

RECOGNITION

1.0 The Unit: Pursuant to applicable California statutes and regulations, UTLA has been certified as the exclusive representative for the following employees of the District:

Included: Certificated employees, except those excluded in Section 1.1, who are in the broad classification of Teacher; Instructor; Teacher Librarian; Counselor; Adviser; Audiologist; Audiometrist; Hygienist; Non-classroom Assignment, Preparation Table; Non-school Assignment, Preparation Table; Nurse; Optometrist; Psychologist; Social Worker; Teacher-Adviser; Teacher-Counselor; Therapist; or Driver Safety Instructor. **Including but not limited to:**

| <u>Job Number</u> | <u>Job Title</u> |
|-------------------|---|
| 11100778 | Adapted Physical Education Teacher K-12 |
| 11100805 | Adult Academic Instructor |
| 12200864 | Adult Counselor |
| 13200826 | Adult Education Advisor |
| 11100803 | Adult English as a Second Language Teacher |
| 13200827 | Adult Resource Non-School Assignment Advisor |
| 13200828 | Adult Resource Regional Occupational Contract (ROC) |
| 11200806 | Adult Substitute (Day to Day) |
| 11100804 | Adult Teacher Adults with Disabilities |
| 11100808 | Adult Teacher Parenting & Family Life |
| 11100809 | Adult Teacher Program for Older Adults |
| 11100838 | Adult Teacher Public or Private Contract |
| 11100777 | Arts Education Itinerant Teacher |
| 19100486 | Assistive Technology Assessment |
| 12300476 | Audiologist |
| 12300473 | Audiometrist |
| 11100830 | Career Technical Education Teacher |
| 11100781 | Categorical Limited Contract Teacher |
| 19100704 | Categorical Program Advisor |
| 12100589 | Coordinating Field Librarian |
| 11207046 | Early Education Substitute (Day to Day) |
| 11107043 | Early Education Teacher |
| 11100843 | Elementary Instructional Coach |
| 11200762 | Elementary Substitute (Day to Day) |
| 11100731 | Elementary Teacher |
| 19100710 | General Education Support Provider |
| 11100782 | Home School Teacher |

| <u>Job Number</u> | <u>Job Title</u> |
|--------------------------|---|
| 13200469 | Instructional Technology Application Facilitator |
| 11100853 | Instructional Coach, Early Childhood Special Education |
| 11100856 | Instructional Coach, K-12 Special Education |
| 11100840 | JROTC (Junior Reserve Officers' Training Corps) Instructor |
| 12200506 | Least Restrictive Environment Counselor |
| 11100753 | Mathematics Foundational Teacher |
| 19100716 | Non-Classroom Assignment, Special Education |
| 13200717 | Non-Classroom Assignment, Special Education |
| 19100706 | Non-Classroom Preparatory Assignment |
| 19102706 | Non-Classroom Support Services Assignment |
| 13200707 | Non-School Preparatory Assignment (0707) |
| 13400705 | Non-School Preparatory Assignment (0705) |
| 12300460 | Nurse Practitioner |
| 12300464 | Nurse Substitute (Day to Day) |
| 12300481 | Occupational Therapist |
| 13400860 | Officer JROTC (Junior Reserve Officers' Training Corps) Program Coordinator |
| 12300490 | Optometrist |
| 12300446 | Organizational Facilitator |
| 11100858 | Orientation and Mobility Instructor |
| 19100787 | Peer Assistance and Review (PAR) Consulting Teacher |
| 12300479 | Physical Therapist |
| 12200569 | Psychiatric Social Worker |
| 12200543 | Pupil Service and Attendance Counselor |
| 12300526 | Recreational Therapist |
| 11100829 | Regional Occupational Contract (ROC) Teacher |
| 11100829 | Regional Occupational Program (ROP) Adviser |
| 11100790 | Resource Specialist Program Teacher |
| 12300472 | School Audiometrist |
| 12300461 | School Nurse |
| 12200511 | School Psychologist |
| 12300484 | School Therapist Coordinator |
| 12200533 | Secondary Counselor |
| 11100846 | Secondary Instructional Coach |
| 11200763 | Secondary Substitute (Day to Day) |
| 11100736 | Secondary Teacher |
| 12300474 | Senior Educational Audiologist |
| 11100841 | Senior JROTC (Junior Reserve Officers' Training Corps) Instructor |
| 12300483 | Senior Therapist |
| 11100740 | Special Education Teacher K-12 |

| <u>Job Number</u> | <u>Job Title</u> |
|-------------------|---|
| 19100709 | Special Education Support Provider |
| 19100555 | Speech and Language Pathologist |
| 11100761 | Teacher Development Child Permit |
| 11100792 | Teacher, Home School, Special Education |
| 12200766 | Teacher, K-12, Substitute Residency |
| 12100591 | Teacher Librarian |
| 13200500 | Temporary Advisor |
| 11100700 | Temporary Non-Public School Teacher |
| 19100780 | Temporary Resource Teacher |
| 11100757 | Transition Services Teacher |
| 13400576 | Transition Teacher Coordinator |
| 13200445 | Work Experience Advisor |

1.1 Excluded: All day-to-day substitutes who were paid for fewer than 100 days during the preceding school year; all part-time adult education teachers, including ROC/ROP and specially-funded adult education teachers, who are assigned for fewer than ten hours per week; all other certificated classifications not referred to in Section 1.0, including those in the classification or status of Chest Specialist, Counseling Assistant, Psychiatrist, School Dentist, School Physician and Teacher Assistant; all classified personnel; all unclassified personnel; all supervisory personnel; and all management and confidential employees as designated by the Board of Education.

2.0 Changes to the Unit: The parties agree that this represents the appropriate unit. It may be revised only by mutual agreement or by a Public Employment Relations Board unit clarification decision, but it is agreed that the parties may file for a unit clarification proceeding involving this unit only when the District creates new classifications or substantially changes the responsibilities of an existing classification. Alleged violations of this Article are not subject to the grievance and arbitration procedures of Article V.

3.0 "Employee" Defined: Unless the context clearly indicates otherwise, the terms "employee" or "employees" will normally be used in this Agreement to indicate persons who are included within the above unit, and the term "personnel" will normally be used in a broader sense to include employees as defined above plus all other persons utilized by the District to provide services.