

UTLA Proposal 2-21-25
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Memorandum of Understanding

Los Angeles Unified School District and United Teachers Los Angeles Community Schools

This memorandum of understanding is agreed to by United Teachers Los Angeles (UTLA) and the Los Angeles Unified School District (LAUSD).

1.0 In support of the Community Schools Initiative (CSI), the District will make every effort to prioritize its commitment to the CSI model by allocating fiscal and instructional resources to support school site implementation. Resources may include staffing, technical assistance, professional development, instructional and restorative practices, and family engagement.

2.0 School Site Implementation:

- a. Effective July 1, 2025, Community Schools continuing from the previous school year shall receive an annual allocation of \$300,000.
- b. Effective July 1, 2025, schools newly selected to participate in the Community Schools Transformational process will receive an initial allocation of \$300,000 during their first year of implementation.
- c. Each Community School shall use part of their centrally allocated funds to purchase a full-time Community School Coordinator. Community Schools Coordinators shall work on B basis calendar.
- d. Community School Coordinators shall be selected by the school as outlined in Article IX, Section 5.0 and shall have return rights in accordance with Article XI, Section 12.0 (Transfers)
- e. Pursuant Article IX, Section 4.2, all duties required of Community School Coordinators shall meet the test of reasonableness and shall be assigned and distributed by the site administrator in a reasonable and equitable manner among the employees at the school or center to minimize significant impact to the employee's core duties and workday.

3.0 Support to Schools:

- a. The District shall allocate a total of four District-wide LAUSD Community Schools Coach positions to support the implementation of Community Schools. The LAUSD Community Schools Coach position shall be part of the bargaining unit represented by United Teachers Los Angeles and be selected by a joint committee equally comprised of LAUSD and UTLA appointed members. Community Schools Coaches shall work on A-Basis calendar.

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- b. LAUSD and UTLA will collaborate in the development and delivery of four full day trainings for Community Schools Coordinators, Principals, and Parent Representatives. Chapter Chairs may be released to participate in accordance with Article IV, Section 6.0. Topics for professional development will be determined by the parties through the collaborative process.
- c. After one year of the implementation of this agreement and upon the request of either party, the parties will meet to discuss program development, supports and resources.

This non-precedent setting agreement is in effect through June 30, 2028 and may be renewed by mutual agreement of the parties.

UTLA

Date

LAUSD

Date