

**Tentative Agreement Between the Los Angeles Unified School District
and the
California School Employees Association and its Los Angeles Chapter 500**

Tuesday, May 24, 2022

This Tentative Agreement for the 2020 to 2023 Successor Agreement is made and entered into this 24th day of May 2022 by and between the Board of Education of the Los Angeles Unified School District (“District”) and the California School Employees Association and its Los Angeles Chapter #500 (“CSEA”) for the Unit D (Office, Technical, and Business Services) employees represented by CSEA.

Pursuant to the parties 2017 to 2020 Agreement, the District and CSEA have met and negotiated in good faith and have completed their negotiations for a successor collective bargaining agreement. The term of this agreement shall cover a period from July 1, 2020, through June 30, 2023 (and continued thereafter on a day-to-day basis until such time as it may be terminated by either party upon 10 days’ notice). This agreement is the Successor to the 2017-2020 Agreement and is the final resolution to all matters associated with the parties’ 2017-2020 Agreement.

The parties hereby agree as follows:

A. INCORPORATION OF PREVIOUS TERMS:

- a. All articles and provisions of the parties 2017 to 2020 Agreement are incorporated as part of the LAUSD-CSEA 2020 to 2023 Agreement except as modified below or as required to make appropriate, mutually agreed to, non-substantive language corrections.

B. COMPENSATION:

- a. Effective and retroactive to July 1, 2021, all CSEA bargaining unit members shall receive a 5% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables. (See Attached - Article XII)
- b. Effective July 1, 2022, all Licensed Vocational Nurses shall receive a \$7,000 on-schedule wage increase applied to all pay scale groups and levels of the base salary tables. (See Attached - Article XII)

C. REOPENER:

- a. Effective June 1, 2022, the parties may reopen three (3) articles each. CSEA’s three articles are: Article XII - Wages and Salaries, Pay Allowances, Differentials, and Special Salary Practices, Article XVIII – Vacation, and a new article - Telecommuting.
- b. All such negotiations shall commence within ten (10) days of a written request to reopen unless there is mutual agreement for a longer period. Nothing herein shall require that a party identify all its chosen reopeners at the same time.

CI. NEXT SUCCESSOR:

- a. Negotiations for a Successor Agreement shall commence upon request of either the District or CSEA at any time after September 1, 2022.

The above is subject to review and ratification by CSEA and final approval by the LAUSD Board of Education.

Los Angeles Unified School District

California School Employees Association and
its Los Angeles Chapter 500



Anthony DiGrazia

Director, Office of Labor Relations



LETETSIYA FOX (May 25, 2022 12:16 PDT)

Letetsia Fox

Chapter President



Franny Parrish

Negotiations Committee Member



Alexander Moore

Senior Labor Relations Representative

Adopted and approved by the Board of Education on _____, 2022.

By: _____
Kelly Gonez, President

ARTICLE XII

WAGES AND SALARIES, PAY ALLOWANCES, DIFFERENTIALS, AND SPECIAL SALARY PRACTICES

Effective July 1, 2021, the District and CSEA agree to the following with respect to compensation: All bargaining Unit D members shall receive a 5% on schedule wage increase applied to all pay scale groups and levels of the base salary tables.

- a. Effective July 1, 2022, all Licensed Vocational Nurses shall receive a \$7,000 on-schedule wage increase applied to all pay scale groups and levels of the base salary tables

1.0 Wages and Salaries: The wages and salaries for Unit employees have been negotiated in good faith between the CSEA and the District and shall be as set forth in Appendices A of this Agreement. The wages and salaries set forth in Appendix A are intended to, and do, meet any prevailing wage obligations which are or may be imposed upon the District.

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LETET JA FOX (May 25, 2022) (6 PDT)

Franny Parrish

