

ARTICLE XII-A

TRUCK OPERATIONS BIDDING PROCEDURES

1.0 Truck Operations Bidding Procedure:

1.1 Bidding Priority:

a. Class A Truck Drivers shall bid on ~~the various vehicles~~ a truck, work assignment and start time.

New Section: Class A labeling bidding work assignments. If your original bid assignments is not available after bid, work assignments will be given by seniority. Work assignments are identified as:

- i. Shuttle/Specialty assignments/Roll off/Flatbed
- ii. Supplies
- iii. Groceries
- iv. Frozen
- v. Newman Nutrition
- vi. Salvage
- vii. Pull driver
- viii. Book pick up

b. Class B Truck Drivers shall bid on a truck and route, however routes are subject to change daily as necessitated by freight volume being transported and other operational necessities.

c. Truck Driver Helpers shall bid on work shifts, for the year in accordance with their placement on the bidding priority list in Truck Operations. Bidding priority shall be in accordance with “b” below.

~~B d.~~ Class B Truck Drivers Annual Bidding Priority Lists shall be prepared utilizing the date of hire in regular status in the classification formerly known as Light Truck Driver or Medium Truck Driver for those placed into the Class B classification prior to December 31, 2016. Employees hired after January 1, 2017 shall use the hire date into the Commercial Driver B classification for determination of their bid position. The date of hire in regular status shall be used for all other classes. When two (2) or more employees are hired from an eligibility list on the same date, their positions on the bidding priority list will correspond to their relative positions on the eligibility list from which they were hired. Also, if the employee:

- (1) Resigned and was reinstated, the reinstatement date shall be used.
- (2) Resigned and was rehired, the rehire date shall be used.

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successful bidder. The most senior qualified employee who signs the notice shall be assigned to the position. Such vacated positions will be assigned by Truck Operations using the bidding priority list in inverse order. Class B drivers on leave for more than sixty (60) consecutive assigned days will forfeit their bid selection as permitted by applicable law.

~~2-61.6~~ Notwithstanding the foregoing, adjustments or assignments changes may be made by the appropriate Director or designee when necessary for the operational needs of the District.

~~2-71.7~~ Attendance at bid meetings shall be in paid status.

~~3-02.0~~ Notification of Absence Telephone Calls: Telephone calls (other than local calls) made by truck drivers to notify the District of employees' absence pursuant to Article XIII, Section 5.0, Notification Requirements, may be made as collect calls. Truck drivers/helpers whose shift starts after 11:00 AM must notify the department of absences three (3) hours prior to their start time.

~~4-03.0~~ Split Shifts: Split shift assignments for drivers will only be made to meet the operational and fiscal needs of the District. If a split shift is called for, the District will assign only one split in a driver's normally assigned shift, unless the need meets the definition of an emergency.

~~5-04.0~~ The Union shall be allowed up to three (3) observers at each bid meeting.

~~6-05.0~~ When a Truck Driver is placed on special assignment following a misconduct allegation, the employee shall, to the extent possible, be informed by the appropriate administrator of the reasons for the special assignment at the time of the change of assignment. The appropriate Division Director, Deputy Director, or their designee shall have the sole authority to place drivers on such special assignment. An employee placed on special assignment may request review of the status of the basis for the special assignment by the appropriate Division Director, Deputy Director, or their designee after any 15-day period in such assignment. The employee will be advised of the outcome of the review and the basis for it, and if the special assignment is to continue, the basis for continuing the special assignment.