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SEIU Local 99 Proposal #1

October 18, 2024

All Units: (Unit B, C, F, and G)

Unit B, Article IV, Section 7.0:

~~7.0 Consultation: Prior to implementing any decision to lay off Unit members as a result of the District subcontracting to third parties or agencies the functions historically performed by Unit members, the District shall first notify the Union. Upon request, the District shall negotiate with Local 99 regarding the effects of such decision on Unit members represented by Local 99; however, any such pending negotiations shall not delay implementation of the District's decision.~~

7.0 No subcontracting- There shall be no subcontracting to third parties or agencies. The District shall gradually reduce the number of current subcontracted bargaining unit positions to zero by June 30, 2025. The District and the Union shall meet quarterly to review the progress to this goal.

Unit C, Article V, Section 7.0:

~~7.0 Consultation: Prior to implementing any decision to lay off Unit members as a result of the District subcontracting to third parties or agencies the functions historically performed by Unit members, the District shall first notify and, upon request, consult with the Union regarding the effects of such decision on Unit members represented by Local 99; however, any such pending negotiations shall not delay implementation of the District's decision.~~

7.0 No subcontracting- There shall be no subcontracting to third parties or agencies. The District shall gradually reduce the number of current subcontracted bargaining unit positions to zero by June 30, 2025. The District and the Union shall meet quarterly to review the progress to this goal.

Unit F- New Article

No subcontracting- There shall be no subcontracting to third parties or agencies. The District shall gradually reduce the number of current subcontracted bargaining unit positions to zero by June 30, 2025. The District and the Union shall meet quarterly to review the progress to this goal.

Unit G- New Article

No subcontracting- There shall be no subcontracting to third parties or agencies. The District shall gradually reduce the number of current subcontracted bargaining unit positions to zero by June 30, 2025. The District and the Union shall meet quarterly to review the progress to this goal.

**SEIU Local 99 reserves the right to add, modify or delete any or all proposals throughout the course of negotiations with Los Angeles Unified School District (LAUSD).**