

12:16 PM

SEIU Initial Proposal 2/19/2025
District Counter 6/6/2025
District Amended Counter 9/11/2025 3:23 pm
Union Counter 9/11/2025 3:43 pm
Union Counter 9/30/2025
District Counter 10/22/2025
District Counter 12/01/2025

COMPENSATION

1. Effective July 1, 2024, all SEIU bargaining unit members in Units B, C, F and G shall receive a 2.5% on-schedule wage increase applied to all pay scale groups and levels of the base salary table.

All SEIU bargaining unit members in Units B, C, F and G in active employed status as of the date of adoption of this agreement by the board of education shall receive a one-time, off-schedule lump-sum payment equal to 2.5% of the employee's base salary earned during the 2024-25 year.

2. Effective July 1, 2025, all SEIU bargaining unit members in Units B, C, F and G shall receive a 2.5% on-schedule wage increase applied to all pay scale groups and levels of the base salary table.

All SEIU bargaining unit members in Units B, C, F and G in active employed status on June 30, 2026 shall receive a one-time, off-schedule lump-sum payment equal to 2.5% of the employee's base salary earned during the 2025-26 year.

3. Effective July 1, 2026, all SEIU bargaining unit members in Units B, C, F and G shall receive a 2% on-schedule wage increase applied to all pay scale groups and levels of the base salary table.

All SEIU bargaining unit members in Units B, C, F and G in active employed status on June 30, 2027 shall receive a one-time, off-schedule lump-sum payment equal to 2% of the employee's base salary earned during the 2026-27 year.

The District will make every effort to pay all negotiated increases, including retroactive increases and bonuses, if applicable, as soon as possible following adoption by the Board of Education.