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District Proposal 4/29/2025
Union Counter 5/8/2025
District Counter 10/22/2025
District Counter 12/1/2025

MEMORANDUM OF UNDERSTANDING
Los Angeles Unified School District – SEIU, Local 99

This Memorandum of Understanding (MOU) is to memorialize an agreement between Los Angeles Unified School District (“District”) and SEIU, Local 99 (“SEIU”) regarding unassigned days that occur during the C basis work year calendar.

The District recognizes that C basis employees have a work year that is inclusive of unassigned days that do not require services to students. In an effort to minimize the impact of the unassigned days that occur during the C basis work year calendar, the District and SEIU agree to the following:

1. To the extent operationally and economically feasible, the District will provide opportunities for C Basis employees to work additional hours on unassigned days as part of the Winter Recess Academy (up to 5 days) during the 2025-2026, 2026-2027, and 2027-2028 school years.
2. The District will offer C basis employees three (3) days of optional training on unassigned days during the 2026-2027 and 2027-2028 school years. The training will be the same as the employee’s regularly scheduled work hours and paid at the employee’s regular hourly rate.
3. C Basis employees may request to cash out up to four (4) days of vacation on unassigned days per year during the 2025-2026, 2026-2027, and 2027-2028 school years.

This non precedent setting agreement shall be in effect July 1, 2025 through June 30, 2028, and may be extended by mutual agreement.

SEIU 99

DATE

LAUSD

DATE