

SEIU Proposal 11/1/2024  
District Counter 5/22/2025  
SEIU Counter 9/30/2025  
District Counter 10/22/2025

**Memorandum of Understanding  
Los Angeles Unified School District and SEIU, LOCAL 99  
Generative Artificial Intelligence (GAI) Task Force**

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District and SEIU, Local 99 regarding generative artificial intelligence (GAI).

1. The District and SEIU acknowledge that advancements in technology including the use of generative artificial intelligence (GAI) within the educational environment is a fast-growing initiative designed to support student achievement and improve equity and access for student learners. The District shall establish a collaborative task force to provide input regarding the use of generative AI within the instructional setting.
2. SEIU will serve as a stakeholder group on this task force with up to four (4) representatives appointed by SEIU. The taskforce will meet at least once **quarterly** for the term of this Agreement.
3. The task force shall be charged with making recommendations to the District's Superintendent or designee regarding **the use of GAI within the instructional setting**.
4. All recommendations by the task force shall be reached by clear and substantial consensus prior to the recommendation's submission to the District's Superintendent or designee for approval.
5. If the District seeks to use a generative AI application with reasonably foreseeable impacts on SEIU's bargaining unit members terms and conditions of employment, if any, the district will provide notice to SEIU for the purposes of affording an opportunity to demand to meet and confer in alignment with the District's appropriate obligations under EERA.

This MOU is non-precedent setting and will remain in effect for the duration of the parties' 2024-2027 LAUSD/SEIU Collective Bargaining Agreement.

_____	_____
SEIU	Date
_____	_____
LAUSD	Date