

Memorandum of Understanding
Los Angeles Unified School District and SEIU, LOCAL 99
Generative Artificial Intelligence (GAI) Task Force

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District and SEIU, Local 99 regarding generative artificial intelligence (GAI).

1.0 The District and SEIU acknowledge that advancements in technology including the use of generative artificial intelligence (GAI) within the educational environment is a fast-growing initiative designed to support student achievement and improve equity and access for student learners. In planning for these advancements, The District shall establish a collaborative task force to review and provide input regarding the use of generative AI within the instructional setting.

2.0 SEIU will serve as a stakeholder group on this task force with up to (3-5) representatives appointed by SEIU. The taskforce will meet at least once each semester **per month** for the term of this Agreement.

3.0 All recommendations by the task force shall be reached by clear and substantial consensus prior to the recommendation's submission to the District's Superintendent or designee for approval.

4.0 The task force shall be charged with the development of the overall procedures for implementation, the overall monitoring of that program, and the making of recommendations to the District's Superintendent or designee regarding program components and continued implementation.

5.0 If the District seeks to use a generative AI application with reasonably foreseeable impacts on SEIU's bargaining unit members terms and conditions of employment, if any, the district will provide notice to SEIU for the purposes of affording an opportunity to demand to meet and confer in alignment with the District's appropriate obligations under EERA.

This MOU is non-precedent setting and will remain in effect for the duration of the parties' 2024-2027 LAUSD/SEIU Collective Bargaining Agreement.

SEIU

Date

LAUSD

Date