


Who's Who? A Contact Guide for Hawai'i Teachers

As of 02/2026

<p>Hawai'i Teacher Standards Board (HTSB)</p>	<ul style="list-style-type: none"> • HTSB licenses/permits teachers, school counselors, and school librarians. • Licenses (required by Hawai'i State Law): Provisional, Standard, Advanced • Permits: Hawaiian, CTE, Student Teacher, Emergency Hire • Visit hawaiiteacherstandardsboard.org to create your HTSB online account. • Apply online for your license/permit and upload documents directly to your account. • Use the Contact HTSB tab of your account to send HTSB staff a message. 		
<p>Educator Preparation Programs (EPPs)</p>	<ul style="list-style-type: none"> • Also called State Approved Teacher Education Programs (SATEPs). • <i>Scan the QR code (right) for more information about Hawai'i SATEPs.</i> • Out-of-state SATEPs must lead to licensure in that state. • Hawai'i requirements for basic skills and content knowledge must be met. • Reciprocity with an active and valid out-of-state U.S. teaching license. • Application for Hawai'i license is still required for reciprocity. 		
<p>Teaching in Hawai'i: Employment Opportunities</p>	<p>Hawai'i Department of Education (HIDOE): "Public Schools"</p> <ul style="list-style-type: none"> • 808-441-8444 • teachinhawaii.org 	<p>Hawai'i Public Charter Schools (HPCS): "Public Charter Schools"</p> <ul style="list-style-type: none"> • 808-586-3775 • chartercommission.hawaii.gov/employment-opportunities 	<p>Hawai'i Association of Independent Schools (HAIS): "Private Schools"</p> <ul style="list-style-type: none"> • 808-973-1540 • hais.us/job-board
<p>Teacher Working Conditions: HSTA</p>	<p>Hawai'i State Teachers Association (HSTA)</p> <p>Public and Charter School teachers belong to the Bargaining Unit 5 (BU05) Collective Bargaining Agreement (Teacher Contract).</p> <ul style="list-style-type: none"> • 808-833-2711 • hsta.org 		

<p>Employment (HIDOE)</p> <p>Office of Talent Management (HIDOE OTM) Job Recruitment, Application, and Employment</p> <ul style="list-style-type: none"> • 808-441-8444 • teacher.recruitment@k12.hi.us 	<p>Hawai'i Qualified Teacher (HIDOE)</p> <p>"Hawai'i Qualified Teacher" (HQT) as identified by HIDOE</p> <ul style="list-style-type: none"> • 808-441-8499 • hqt@k12.hi.us <p>HQT FAQs</p> <ul style="list-style-type: none"> • http://bit.ly/hidoeHQT 	<p>Teacher Evaluation (HIDOE)</p> <p>Educator Effectiveness System (EES)</p> <p>EES Help Desk</p> <ul style="list-style-type: none"> • 808-586-4072 <p>HIDOE Teacher Evaluations are used by HTSB in the Hawai'i license renewal process.</p>	<p>Hawai'i Public Charter Schools</p> <p>Hawai'i State Public Charter School Commission (SPCSC)</p> <ul style="list-style-type: none"> • 808-586-3775 • info@spcsc.hawaii.gov <p>Hawai'i Public Charter Schools are operated and managed by independent governing boards.</p>
<p>Employment Records / Tenure</p> <ul style="list-style-type: none"> • 808-441-8364 • employment.records@k12.hi.us 	<p>Salary / Pay Scale Inquiries (HIDOE)</p> <p>Office of Fiscal Services, Payroll Unit</p> <ul style="list-style-type: none"> • 808-784-6100 • "Create an Incident" at hidoe.service-now.com/ 		<p>HIDOE Directory</p> <ul style="list-style-type: none"> • portal.k12.hi.us/phonedirectory
<p>Teacher Reclassification</p> <ul style="list-style-type: none"> • 808-441-8383 			