HAWAIʻI TEACHER STANDARDS BOARD

TO: Members of the Hawai'i Teacher Standards Board

FROM: Mitzie Higa, Interim Executive Director

RE: Reports from September 2026 - October 2026
Licensing Data for August and September 2026

Interim Executive Director's Activities from September 17, 2026- November 6, 2026		
Week(s)	**Standard(s)**	**Activities**
Week 1: 9/07/26-9/11/26	1,2, 3 and 4	• Teacher Education Coordinating Meeting • Meeting with Board Chair Gillentine • Kahoiwai Annual Mtg • Meeting w/Board Member Okita Chair of Budget, Personnel, and Strategic Planning Committee • Meeting with Specialists and Deputy Attorney General • HTSB Board Meeting • HTSB Licensing Team Meeting • HTSB Staff Meeting • HTSB Clerks Meeting
Week 2: 9/14/26 - 9/18/26	1,2, 3 and 4	• Staff meeting with Business Solutions Technologies (BST) • Brigham Young University Annual Meeting • Title II Work Session • University of Hawaiʻi at Mānoa College of Education Meeting regarding License Fields • National Association of State Directors of Teaching Education and Certification (NASDTEC) Western Meeting • Association for Advancing Quality in Educator Preparation (AAQEP) Cross Conversation • Interview Team Meeting
Week 3: 9/21/26 - 9/25/26	1,2, 3 and 4	• Meeting w/Petra Schatz HIDOE Curriculum and Instructional Design • Meeting with EdRising (pre-apprenticeship) • Meeting with HIDOE Teacher Recruitment • HTSB Staff Meeting • HTSB Clerks Meeting
Week 4: 9/28/26 - 10/02/26	1,2, 3 and 4	• Meeting to Plan Dive Into Education Event • Meeting with Board Chair Gillentine • UHM COE Hawaiian Language Immersion Review Meeting • Licensing Team Meeting • HTSB Staff Meeting
Week 5: 10/05/26 - 10/09/26	1,2, 3 and 4	• Meeting with CAEP • Licensing Team Meeting • Educational Testing Services (ETS) Meeting • Title II work sessions
Week 6: 10/12/26 - 10/16/26	1,2, 3 and 4	• Teacher Education Coordinating Meeting • Meeting with Department of Labor and Industrial Relations regarding Registered Teacher Apprenticeship • Follow-up Meeting to Plan Dive Into Education Event

		• Licensing Team Meeting
Week 7: 10/19/26 - 10/23/26	1,2, 3 and 4	• Title II work session • Meeting with new hire, Institutional Analyst • Dive into Education Event • University of Hawai'i at Mānoa College of Education Meeting w/Coordinator regarding Registered Teacher Apprenticeship Program and PreApprenticeship
Week 8: 10/26/26 - 10/30/26	1,2, 3 and 4	• Specialists: EPP Program Audit Meeting • Title II Work Sessions • Meeting with the UH Mānoa College of Education Recruitment Specialist regarding Registered Teacher Apprenticeship Program • BST EPP SATEP LMS Training • Meeting With National Center for Grow Your Own regarding Registered Teacher Apprenticeship Program • Final push for Title II Report- submitted on time
Week 9: 11/02/26 - 11/06/26	1,2, 3 and 4	• Meetings With National Center for Grow Your Own regarding Registered Teacher Apprenticeship Program • Educational Testing Services (ETS) Meeting • Meeting with Board Chair Gillentine • Ka Lama Advisory Meeting

Reports from HTSB's Licensing Specialists

Specialist Tracey Idica, NBCT:

Specialist Idica continues to meet monthly with National Board candidates on the Waianae Coast. Although funding was questionable for this year, INPEACE has been able to fund the candidates' components again this year removing a financial barrier that impacts participation in the National Board process.

This year's National Board Score release is scheduled for December 5 , 2026. Based on the candidate reports that Specialist Idica has accessed, Hawaii could have up to 48 new NBCTs. Specialist Idica will be working with the Hawaii National Board Collective, Hawaii DOE, and HSTA to ensure communication for reimbursements, incentive and celebration details go smoothly.

Plans for this year's celebration are currently on-going. Specialist Idica will have more details before the next board meeting.

Specialist Jennifer Padua, Ph.D.:

Licensing Specialist Dr. Jennifer Padua has engaged in national, state, and organizational activities since the last Board meeting in September 2026.

Specialist Padua communicated with members of national accreditation teams (e.g., the Association for Advancing Quality in Educator Preparation [AAQEP] and the Council for the Accreditation of Educator Preparation [CAEP]) regarding Hawai'i State Approved Teacher Education Programs (SATEP). She participated in national and Western regional networking sessions with other state

licensure agency staff and attended the National Association of State Directors of Teacher Education and Certification (NASDTEC) Professional Practice Institute. Specialist Padua collaborated with Praxis Educational Testing Service (ETS) staff to correct information on the Hawai‘i ETS Praxis website and to plan for a Praxis School Counseling session with Hawai‘i SATEP staff in school counseling programs. She participated in the ProEthica pilot program meeting and fixed issues with existing ProEthica vouchers. She also met with the New Jersey Center for Teaching and Learning staff regarding its educator preparation program (EPP). Specialist Padua completed the federal Title II Hawai‘i State Report Card, with Interim Executive Director Dr. Mitzie Higa, on teacher preparation programs.

Specialist Padua participated in state-level activities. She communicated with Hawai‘i Department of Education (HIDOE) and Executive Office of Early Learning staff regarding the license or permit application process, teacher licensure, and Hawai‘i Qualified Teacher information. She attended the Teacher Education Coordinating Committee meeting and gave feedback on its annual report. Specialist Padua and other HTSB staff met with HIDOE staff regarding establishing an EPP.

Specialist Padua continues to support Hawai‘i SATEPs. She prepared for and facilitated meetings with SATEP staff regarding its annual report, program completers, and teacher candidate audits. She communicated with SATEP staff regarding discrepancies in federal Title II data, initial license programs, adding a teaching field program, or the modification of an existing approved program. She also assisted Program Review Committee members and EPP faculty with the program review process. Specialist Padua delivered licensing presentations for iteach and the University of Hawai‘i at Mānoa teacher candidates and faculty. She organized and contributed to the training on the Licensing Management System for Hawai‘i SATEP staff.

Specialist Padua disseminated the EPP update for September 2026 and prepared EPP invoices. She is working to resolve SATEP issues, including discrepancies in state approvals for SATEP accreditation, incorrect reporting of SATEP completers, and incorrect teaching fields on existing licenses.

At the organizational level, Specialist Padua updated licensure materials for dissemination, revised content on HTSB's website, and processed permit and licensure applications. She participated in the interview committees and is updating the HTSB Annual Report. She assisted with the HTSB Board meetings in October and November 2026. She held staff training on teacher candidate audits and EPP invoices and assisted new staff with policies and procedures. She continued to communicate with Business Solutions Technologies staff to improve efficiency, address problems, and find solutions within the Licensing Management System.

Specialist Steven Harada:

Licensing Specialist Harada has continued to be an active participant in meetings with the following agencies: Hawai‘i Department of Education – Office of Talent Management, Hawai‘i Teacher Standards Board (HTSB) Staff, and Business Solution Technologies (BST), HTSB's Licensing Management System (LMS) operators.

In addition to his normal daily workload, Specialist Harada continues to submit and monitor LMS service/trouble tickets to BST on an as-needed basis regarding internal licensing and LMS issues, such as data import errors from Educational Preparation Programs (EPPs). He also continues to conduct monthly audits of the Department of Education and Public Charter School lists for new hires who are teaching without valid licenses or permits. Specialist Harada also assists with office walk-ins and scheduled appointments and takes an active role in weekly staff meetings to discuss current and future events, while maintaining customer excellence for all.

Data Reports
July 1, 2026 – June 30, 2027

CUSTOMER SERVICE LICENSING SECTION OFFICE DATA New Applications by Type (Submitted) SY: 2026-2027		
MONTH	**SYSTEM MESSAGES SENT**	**WALK-IN VISITORS**
July 2026	**1,996**	**19**
August 2026	**1,275**	**2**
September 2026	**721**	**2**
October 2026		
November 2026		
December 2026		
January 2027		
February 2027		
March 2027		
April 2027		
May 2027		
June 2027		
YEAR-TO-DATE TOTALS	**3,992**	**23**

Monthly Total Logins Data JULY 1, 2026 – JUNE 30, 2027	
July 2026	**14,282**
August 2026	**6,808**
September 2026	**3,697**
October 2026	
November 2026	
December 2026	
January 2027	
February 2027	
March 2027	
April 2027	
May 2027	
June 2027	
Year to Date Total:	**24,787**

NEW APPLICATIONS BY TYPE SY 2026-2027 (July)		
Application Type	**Application Action**	**YTD Total**
Advanced	Add Teaching Field	**6**
	New License Application	**24**
	Renew Advanced License	**0**
Standard	Add Teaching Field	**111**
	New License Application	**681**
	Renew Standard License	**0**
Standard Limited CTE	New License Application	**4**
Standard Limited Computer Science	New License Application	**0**
Provisional	Add Teaching Field	**83**
	New License Application	**689**
Emergency Hire	New Permit Application	**1,337**
CTE Permit	New Permit Application	**14**
Hawaiian Permit	New Permit Application	**28**
Student Teacher Permit	New Permit Application	**94**
	School Year-to-Date Total	**3,110**

NEW APPLICATIONS BY STATUS SY: 2026-2027						
Month SY: 26-27	**Approved**	**Canceled**	**Pending Applicant Action**	**Pending HTSB Review**	**Submitted**	**Totals**
July 2026	1,799	162	60	24	121	2,166
August 2026	523	85	29	8	54	699
September 2026	156	30	22	2	34	244
October 2026						
November 2026						
December 2026						
January 2027						
February 2027						
March 2027						
April 2027						
May 2027						
June 2027						

NUMBER OF LICENSES/PERMITS ISSUED SY 2026-2027	
Date	**# Issued**
July 2026	**2,021**
August 2026	**595**
September 2026	**193**
October 2026	
November 2026	
December 2026	
January 2027	
February 2027	
March 2027	
April 2027	
May 2027	
June 2027	
YTD TOTAL	**2,809**

EMERGENCY HIRE TEACHERS BY DISTRICT HAWAIʻI DEPARTMENT OF EDUCATION and HAWAIʻI PUBLIC CHARTER SCHOOLS												
District	**July 2026**	**Aug 2026**	**Sept 2026**	**Oct 2026**	**Nov 2026**	**Dec 2026**	**Jan 2027**	**Feb 2027**	**Mar 2027**	**April 2027**	**May 2027**	**June 2027**
Central	182	164	170	182								
Hawai'i	199	159	179	194								
Honolulu	106	83	99	104								
Kauai	102	92	69	98								
Leeward	215	193	196	196								
Maui	244	229	239	244								
Windward	117	95	96	101								
State Office	4	0	2	3								
Charter Schools	139	161	170									
Total	**1308**	**1176**	**1220**									

Red = changes made at later date

EMERGENCY HIRE TEACHERS HAWAIʻI DEPARTMENT OF EDUCATION			
Month	**# of EH**	**Month**	**# of EH**
July 2026	**1,169**	**January 2027**	
August 2026	**1,015**	**February 2027**	
September 2026	**1,049**	**March 2027**	
October 2026	**988**	**April 2027**	
November 2026		**May 2027**	
December 2026		**June 2027**	

PUBLIC CHARTER SCHOOLS Emergency Hires SY: 2026-2027		
Month	**# of EH**	**Notes**
July 2026	**139**	(missing 1 school)
August 2026	**161**	
September 2026	**170**	
October 2026		
November 2026		
December 2026		
January 2027		
February 2027		
March 2027		
April 2027		
May 2027		
June 2027		

Red = changes made at later date

HIDOE EMERGENCY HIRE 2026 - 2027						
Teaching Assignment: Content Areas	**July 2026**	**August 2026**	**September 2026**	**October 2026**	**November 2026**	**December 2026**
Academic Coach	3	3	3	3		
Agriculture	0	0	0	0		
Art	14	11	11	12		
Behavior Analysis	1	0	0	0		
Business Education	2	1	1	2		
Chinese	0	0	0	0		
Complex Area	1	1	1	1		
Computer	8	6	6	4		
Counselor	67	58	56	53		
Career and Technical Education (CTE)	37	34	36	36		
Curriculum Coordinator	3	2	2	1		
Drama	0	0	2	2		
Early Childhood Education	29	24	24	24		
Elementary	354	304	315	279		
English	87	75	78	74		
German	0	0	0	0		
Hawaiian Immersion	4	3	4	5		
Hawaiian Language	5	5	8	9		
Health	11	10	9	9		
HPE	1	1	1	1		
Home Economics	0	0	0	0		
Japanese	3	4	3	2		
Korean	1	1	1	1		
Librarian	1	2	2	2		
Math	129	116	115	115		
Multidisciplinary	16	13	13	10		
Music	7	6	7	7		
Physical Education	18	18	19	20		
Reading	1	1	1	1		
Science	83	78	78	68		
Sec Ed (Alt Learning)	4	3	4	4		
Social Studies	44	38	42	41		

HIDOE EMERGENCY HIRE 2026 - 2027						
Spanish	6	6	3	5		
Special Education	213	181	190	185		
Special Credit Recovery	1	0	0	0		
Special Motivation	0	0	0	0		
Special School (HSDB)	1	0	0	0		
STEM	1	0	0	0		
Student Services Coordinator (SSC)	8	4	6	4		
Standards Support	0	0	0	0		
Teaching English to Speakers of Other Languages (TESOL)	5	6	8	8		
World Language Complex Area Teacher	0	0	0	0		
Total Emergency Hires	**1,169**	**1,015**	**1,049**	**988**		

Red = corrections made

SY2026-2027 HTSB LICENSURE COMPLIANCE AUDIT DATA			
# OF TEACHERS EMPLOYED AND TEACHING WITHOUT A LICENSE OR PERMIT			
HTSB 's Monthly Audits	**Hawai'i Department of Education**	**Hawai'i Public Charter Schools**	**Totals**
July 2026	194	33 (missing 1 school)	227
August 2026	2	39	41
September 2026	0	8	8
October 2026			
November 2026			
December 2026			
January 2027			
February 2027			
March 2027			
April 2027			
May 2027			
June 2027			
YTD Totals			