Check Detail Report
Sacramento Valley Charter School
October 14-November 09, 2026

Date	Transaction type	Num	Name	Memo	Amount
10/13/2026	Check	1360	Arden Auto Glass	Install Customers Windshield - Bus S10	430.00
10/13/2026	Check	1360	Arden Auto Glass	Bullseye chip Repair - Bus S7	80.00
					510.00
10/14/2026	Check	1361	Nor- Cal Security	For School Security Services	6,300.00
10/14/2026	Check	01362	Houghton Mifflin Harcourt	For Go Math books 3rd to 5th grade	3,897.00
10/16/2026	Check	01364	Sarbjeet Nijjar	Reimbursement	147.61
10/16/2026	Check	01365	Amarjit Singh	Reimbursement	450.00
10/19/2026	Check	01366	North Valley Fleet Services, Inc.	45 days safety inspection Vehicle # 1194	238.59
10/19/2026	Check	01368	SYSCO SACRAMENTO, Inc.	For School Meal Program	5,209.19
10/19/2026	Check	01367	Buck Master	For Copier printer toner	20.00
10/20/2026	Check	01370	Nikita Dhir	Reimbursement	706.14
10/20/2026	Check	01370	Nikita Dhir	Scripps National spelling bee enrollment	199.00
					905.14
10/21/2026	Check	01371	Sweat III	For P.E. Support - Months of August - October 2026	21,050.00
10/21/2026	Check	01373	Ascend Rehab Services	For OT services	6,405.00
10/21/2026	Check	01372	Ascend Rehab Services	For OT services	7,095.00
10/22/2026	Check	01374	The Stepping Stones Group LLC	For OT Services 10/20/2026	1,100.00
10/26/2026	Check	01376	Nor- Cal Security	For School Security Services	6,300.00
10/26/2026	Check	01377	Preet Cheema	Reimbursement	128.90
10/26/2026	Check	01378	Rebecca Mathis	Reimbursement	88.38
10/26/2026	Check	01379	PG&E	For Utility charges	11.53
10/27/2026	Check	01381	PG&E	For Utility charges	29.13

10/27/2026	Check	01380	Bounce and Beyond Rental	For Bounce House- Fall Festival	300.00
10/28/2026	Check	01382	Dixon Montessori Charter School	Athletics Services	378.85
10/28/2026	Check	01383	North Valley Fleet Services, Inc.	Auto Trans concern Vehicle# 5549, Carb Test Vehicle#1193, and Carb Test Vehicle# 1194	1,558.17
10/29/2026	Check	01387	Department of Education	Commodity adjustment payment	19.50
10/29/2026	Check	01389	d'Aigle Autoharps and Folk Instruments	Ten Autoharps	9,850.00
10/29/2026	Check	01389	d'Aigle Autoharps and Folk Instruments	Deposit received	-1,124.40
					8,725.60
10/29/2026	Check	01392	Bounce and Beyond Rental	For Face Paint - Fall Festival	275.00
10/29/2026	Check	01391	Committee for Children	Second Step Program RENEWAL	3,199.00
10/29/2026	Check	01385	Sabrina Rios	Reimbursement	558.53
10/29/2026	Check	01388	Adam Erkneff	Reimbursement	514.96
11/03/2026	Check	01396	Ascend Rehab Services	For OT services	8,160.00
11/03/2026	Check	01397	Vicky Dali CPA LLC	Invoice for the month of October 2026	15,575.00
11/03/2026	Check	01395	Gurpreet Singh - Maintenance	School & classroom maintenance	500.00
11/05/2026	Check	01398	Manuel Debarros	Reimbursement	32.89
11/05/2026	Check	01399	Mary Meyer	Reimbursement	149.16

Sacramento Valley Charter School

Severe and Extreme Weather Safety Policy

Pursuant to California Education Code 33355 (SB 1248)

Effective: July 1, 2026, Board approved:_____

I. PURPOSE

The purpose of this policy is to protect students and staff from weather-related health and safety risks during the school day and during school-sponsored activities. This protocol applies to all outdoor physical activities, including but not limited to:

- Physical Education (PE)
- Recess
- Lunch periods
- Athletic conditioning and practices
- After-school programs
- Summer school activities
- Outdoor field trips
- Other school-sponsored outdoor activities

This protocol shall be reviewed annually and updated as necessary to reflect current California Department of Education (CDE) guidance and local conditions.

II. WEATHER MONITORING

SVCS shall designate a Weather Safety Coordinator, typically the Principal, Assistant Principal, Office Manager, or designee.

The Weather Safety Coordinator shall:

1. Review the National Weather Service HeatRisk Tool and local weather conditions no later than 8:00 a.m. each school day.
2. Monitor changing weather conditions throughout the day as necessary.
3. Maintain a digital or written log documenting:
    - Date
    - HeatRisk level
    - Air Quality Index (AQI), if applicable
    - Actions taken
    - Time modifications implemented

The records shall be maintained for a minimum of three years.

III. HEAT RISK RESPONSE MATRIX

SVCS shall utilize the California Department of Public Health Heat Risk Grid as adopted by the California Department of Education.

HeatRisk Level	Risk Category	Required District Response
0 (Green)	Little to None	Normal activities. Encourage hydration.

HeatRisk Level	Risk Category	Required District Response
1 (Yellow)	Minor	Increase hydration opportunities. Encourage shade use. Monitor heat-sensitive students.
2 (Orange)	Moderate	Increase water breaks. Reduce strenuous activity. Move activities to cooler times when feasible. Utilize shade and cooling areas.
3 (Red)	Major	Cancel outdoor physical activity during the heat of the day (generally 10:00 a.m. – 5:00 p.m.). Move PE, recess, and outdoor activities indoors whenever possible.
4 (Magenta)	Extreme	All outdoor physical activities shall be canceled. Students and staff shall remain in climate-controlled indoor environments whenever feasible.

Students identified as medically vulnerable may require additional accommodations regardless of HeatRisk level.

IV. AIR QUALITY AND OTHER EXTREME WEATHER CONDITIONS

This protocol also applies during:

- Wildfire smoke events
- Poor air quality conditions
- Flooding
- Excessive precipitation
- Severe wind events
- Other weather conditions that may pose a health or safety risk

The Principal or designee may modify or suspend outdoor activities whenever conditions create an unreasonable risk to students or staff.

V. COMMUNICATION PROTOCOL

When activity modifications are required:

INTERNAL NOTIFICATION

The site administrator shall notify:

- Teachers
- Coaches
- Classified staff
- Expanded learning staff
- Transportation staff, as applicable

Notification may occur through email, radio communication, text alert systems, or staff messaging platforms.

PARENT/GUARDIAN NOTIFICATION

If activities are canceled, relocated, or significantly modified, notification shall be sent through the school's approved communication platform, including SchoolWise, Classdojo or similar systems.
Notifications shall include:

- Reason for modification
- Duration of modification
- Any schedule changes
- Student safety measures implemented

VI. INDOOR ALTERNATIVE ACTIVITIES

SVCS shall identify designated indoor locations including:

- Multi-Purpose Room (MPR)
- Cafeteria
- Classrooms
- Other climate-controlled facilities

The Principal or designee shall ensure adequate capacity for students when outdoor activities must be relocated.

VII. HYDRATION, SHADE, AND COOLING MEASURES

SVCS shall maintain:

- Accessible drinking water
- Shaded rest areas
- Indoor cooling locations
- Procedures for students requesting relief from heat exposure

Students shall not be denied access to water during periods of elevated heat.

VIII. STAFF TRAINING

Annually, all staff responsible for supervising students during physical activity shall receive training regarding:

- Heat illness prevention
- Heat exhaustion symptoms
- Heat stroke symptoms
- Emergency response procedures
- Hydration requirements
- SVCS weather protocols

Training may be provided through SVCS-provided professional development, California Department of Education resources, California Department of Public Health resources, or other approved programs.

IX. EMERGENCY RESPONSE

Staff shall immediately contact the Principal and emergency medical services when a student exhibits signs of serious heat-related illness.

Symptoms requiring immediate action include:

- Altered mental status
- Confusion
- Loss of consciousness
- Seizure activity
- Hot, dry skin
- Persistent vomiting

Emergency medical services (911) shall be contacted when warranted.

X. AGENCY COORDINATION

SVCS shall maintain access to weather information and emergency notifications from:

- National Weather Service
- California Department of Public Health
- Yolo County Office of Emergency Services
- Yolo County Public Health Services
- California Department of Education

XI. ANNUAL REVIEW

This protocol shall be reviewed annually by the Principal, Leadership Team and other appropriate stakeholders. Recommendations for revision shall be presented to the Principal or designee prior to June 1 of each year to allow for board-adopted changes to the policy by July 1.

Agreement for Sacramento Valley Charter (District) - Absence Management

Sacramento Valley Charter (District)

Red Rover Technologies, LLC
559 W. Uwchlan Ave, Suite 200, Exton, PA 19341

Prepared For:
Vandetta Dozier-Brown
vdbrown@sacvalleycharter.org

Prepared By:
Stan Vaughan
svaughan@redroverk12.com

Reference: Q-14090
Quote Expiration Date: 01-10-2027

Pricing*

Item	Annual Price	One-Time Fees	Total
Implementation - Absence Management	-	$1,900	$1,900
Annual Subscription - Absence Management	$4,000	-	$4,000

*The pricing listed directly above reflects full annual rates and one-time implementation costs. Actual billed amounts may vary due to proration based on your start date. Please refer to the **Billing Schedule** section below for the exact payment amounts and billing timeline.

Total Annual Subscription: $4,000
Quote Total : $5,900

Subscription year: July - June

This order is subject to the terms of the Master Services Agreement attached hereto as Exhibit A.

Quote Confirmation

JOSIAH SIDHU,

Thanks for choosing CDW. Review the details of Quote # 6B1KLV2 and complete your purchase.

This proposal is subject to final CDW credit approval. Payment terms and conditions will be finalized in connection with such credit approval.

COMPLETE PURCHASE

Quote #	Created	Account #	Quote Reference#
6B1KLV2	09/30/2026	11719758	20260930

Notes from your Account Team

Pricing and Availability Notice -
Due to ongoing supply chain challenges, some hardware manufacturers cannot guarantee product availability or pricing until the product is shipped. While we make every effort to honor quoted pricing, if a hardware manufacturer increases its price to CDW after a quote is issued or order is accepted, we may need to update your quoted price to reflect that change irrespective of any timeframes or validity periods set forth in the quote, including up to the date of shipment. In the event of a price adjustment, we will notify you prior to shipment. Any price adjustment would only occur if the hardware manufacturer increases its pricing to CDW.

Product Details

ITEM	PRICE	QTY	ITEM TOTAL
VERKADA IPAD STAND MFG # ACCX-TBL-STD-1 CDW # 6840068 UNSPSC# 43211600	$41.00	1	**$41.00**
VERKADA 11IN 128GB APPLE IPAD MFG # ACCX-TBL-3 CDW # 8461989 UNSPSC# 43211509	$485.00	1	**$485.00**
VERKADA QL-820NWB LABEL PRINTER	$260.00	1	**$260.00**

	ITEM	PRICE	QTY	ITEM TOTAL
	MFG # ACCX-PRT-1 CDW # 6840062			
	VERKADA LABEL WHITE F/QL-820NWB MFG # ACCX-PRT-LBL-1 CDW # 7046152	$21.00	1	**$21.00**
	VERKADA WORKPLACE K-12 LIC 5Y MFG # LIC-WP-5Y-CAP-K CDW # 8267782	$4,800.00	1	**$4,800.00**
	RECYCLING FEE 4" TO LESS THAN 15" MFG # CAL RECYCLE FEE 1 CDW # 654809	$4.00	1	**$4.00**

Subtotal	$5,607.00
Shipping	$0.00
Contract Fee	$0.00
Recycle Fee	$4.00
Sales Tax	$74.64
Product Total	**$5,685.64**

Delivery Details

Delivery Address
SACRAMENTO VALLEY CHARTER SCHOOL,
SACRAMENTO VALL
2301 EVERGREEN AVE , WEST SACRAMENTO, CA 95691-3009

Delivery Method
Drop Ship Ground

Billing Details

Billing Address
SACRAMENTO VALLEY CHARTER SCHOOL
SACRAMENTO VALL
2301 EVERGREEN AVE
WEST SACRAMENTO, CA 95691-3009
US

Payment Terms
NET 30 Days

Please remit payment to

CDW Government LLC
75 Remittance Dr Ste 1515
Chicago, IL 60675-1515

Need Help? Contact Your Account Manager
Tyler Johnson
tyler.johnson@cdwg.com

Help Center

About Us | Privacy Policy
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Terms and Conditions

This order is subject to CDW's Terms and Conditions of Sales and Service Projects found here.

securly

Order Form

SECURLY (Billing/Remittance Address)	Dept LA 24957 Pasadena, CA 91185-4957 United States	Order Number Bill To Name Bill To	Q-87866 Sacramento Valley Charter School (West Sacramento, CA) 2301 Evergreen Ave. West Sacramento, CA 95691
Securly Contact	Hayley Corley	Expiration Date	11-25-2026
Securly Contact Email	hayley.corley@securly.com	Deadline for Adjustments	10-31-2026

Order Information

Payment Schedule Upfront

Payment Terms Net 30

Products & Services

Start Date	End Date	Quantity	Product	Product Type	Price	Subtotal
12-01-2026	11-30-2027	320	On-Call	Subscription	$7.70	$2,464
12-01-2026	11-30-2027	320	Securly Filter	Subscription	$10.89	$3,484.80
12-01-2026	11-30-2027	320	Securly Aware	Subscription	$4.07	$1,302.40
12-01-2026	11-30-2027	320	Securly Classroom	Subscription	$8.53	$2,729.60
12-01-2026	11-30-2027	320	Home	Subscription	0	0
						$9,980.8

Terms & Conditions

Securly products and services are provided under the Securly Terms and Conditions and Privacy Policy.
Term of subscription license: Specified by "Term" beginning and end dates set forth above.
Prices do not include sales tax, if applicable.

- The Federal Tax ID # for Securly is **46 078 9922**

Subscription adjustments or non-renewal notices need to be submitted in writing **at least 30 days before 11-30-2026.**
Our records indicate that a purchase order is required on your invoice. Please attach a copy of your purchase order in the Deal Box below. If a purchase order is no longer required, please let our renewal team know in writing so we may proceed with invoicing.

BUCKMASTER OFFICE SOLUTIONS

1801 Tribute Road, Sacramento, CA 95815 916.923.0500

Date	10/27/2026
Buyer	0
P.O. #	0
Sales Rep	Philip Frost

Sales and Service Agreement

Bill To

Sacramento Valley Charter
2399 Sellers Way
West Sacramento, CA 95691
Tax ID
Contact: Manavdeep Gill
Phone/Fax:

Ship To

Sacramento Valley Charter
2399 Sellers Way
West Sacramento, CA 95691
Contact: Manavdeep Gill
Phone/Fax: (916) 596-6422

Email:	mgill@sacvalleycharter.org	**Lease Info:**		**Lease Months:**	**Monthly Payment:**
Plan Type:	**Rental:** No	**Terms:**	Net 10	**Return existing to Leasing Co:**	

Quantity	Serial #	Product #	ID#	Description	Total Price
1		0		NEW RICOH IMC320F	$2,179.00

Comments/Special Instructions

Delivery	Stairs/Cou	Elevator	Connected	Delivery Type
12:00:00 AM	0	0	0	0

Delivery Instructions

0

Special Payment Terms & Due Dates

Subtotal	$2,179.00
Sales Tax	$201.56
Delivery/Installation	$150.00
TOTAL AMOUNT	$2,530.56
Less Payment (Check #_____)	
AMOUNT DUE	**$2,530.56**

Warranty/Maintenance Agreement ☑ Yes ☐ No

The terms and conditions appearing on the face and reverse side of this agreement correctly set forth the entire agreement between the parties. The terms and conditions contained on the reverse side of this agreement include limitations of warranty, exclusion of consequential and other special damages and other limitations of liability. Customer acknowledges by its signature that it has read and understands it and that it constitutes the entire agreement, understandings, and representations, express or implied, between customer and Dealer, with respect to hardware, supply, media, or documentation furnished or to be furnished hereunder and that this agreement supersedes all prior communications between the parties including all oral or written proposals. **By executing this agreement, I acknowledge that I have read and understand this agreement and certify that I am authorized to execute this agreement on behalf of customer.**

Meters: **Meter Method:** @Remote
ID:
B&Wr:
Color:

	Base Payment	Base Allowance	Base Billed	Overage	Overage Billed
B/W	$35.00	500	Monthly	0.01	Monthly
Color	Inc.	500	Monthly	0.06	Monthly
B/W Printer					
Color Printer					

If wide-format, billing is per Square foot / Linear Foot

Billed By: Buckmaster **Shipping Cost:** Per Shipment

Items included in Maintenace Agreement:

☑ Black Toner ☐ Shipping ☑ Parts ☑ PCU
☑ Color Toner ☐ Staples ☑ Labor ☐ Other

Approx Delivery Date:

Special Instructions:

Electrical Test ☐ Good ☐ Bad Auto Ship Toner: ☐ Yes

Customer Acceptance

Authorized Signature	Print Name	Title	Date

Received By

Authorized Signature	Print Name	Title	Date

QUOTE

Quote #:	AAAQ1198
Date:	Nov 4, 2026

SERV3 NETWORKS

4807 Greenleaf Ct. Ste.B
Modesto, CA 95356
USA

Prepared For:

Josiah Sidhu
Sacramento Valley Charter School
Phone (916) 596-6422
2399 Sellers Way
West Sacramento, CA 95691
USA

Your Account Manager:

Abdel Varela
avarela@serv3.com
209-824-0025
4807 Greenleaf Ct. Ste.B
Modesto, CA 95356
USA

Notes:

Here is the quote you requested.

Qty	Description	Ext. Price
1	SVCS Technology Needs FortiGate Security Appliance	$0.00
1	FortiGate 61F Security Appliance. Security appliance - with 1 year FortiCare Premium Support + 1 year FortiGuard Enterprise 	$1,798.99
1	Programming and Commissioning - Included in Managed Services Plan - $916.00	$0.00
1	Technical Specifications Security Capabilities Integrated next-generation firewall functions for layered defense Advanced threat prevention including intrusion blocking and malware filtering Application control for managing network usage policies Secure VPN support for remote and branch connectivity Performance Features High-throughput inspection engine for low-latency traffic processing Optimized hardware acceleration for security workloads Efficient handling of concurrent network sessions Management & Monitoring Centralized dashboard for real-time monitoring and configuration Cloud-based and on-premises management compatibility Detailed logging and reporting for compliance and auditing Compatibility Hardware compatibility: Connects via ten Gigabit Ethernet ports including two WAN, one DMZ, two FortiLink, and five internal ports. Peripheral compatibility: Features one USB port and one RJ45 console port for management	$0.00

Action A.7. 1/4

Qty	Description	Ext. Price
	accessories. Software compatibility: Fully compatible with FortiOS and integrates with FortiGuard Unified Threat Protection and FortiSandbox cloud services. Network compatibility: Supports up to two hundred concurrent IPsec VPN tunnels for secure remote branch office connections. Power compatibility: Operates using standard external power adapters suitable for compact fanless desktop deployment environments. Mounting compatibility: Fits optional desktop, wall-mount, or standard rack-mount kit configurations.	
1	REFERENCE NOTES: CONTRACTOR SHALL INSTALL all Coduit and boxes for data cables. SERV3 NETWORKS assumes no responsibility for cable provided and installed by others. ASSUMPTIONS or COMMENTS: Two week notice to proceed preferred to allow for proper scheduling of manpower, and material procurement. A purchase order or letter of intent is required by SERV3 NETWORKS prior to start of work, or material procurement. Access to work areas without delay is the responsibility of others. Delays attributed by Others trades are not factored into this proposal. All cables to be installed in a workman like fashion. Lift rentals are not included within this proposal. Total price includes tax. PAYMENT TERMS: Deposit invoice due upon receipt and the balance due according to listed terms below. Terms are dependent upon the length of the project and availability of product listed in the above Scope of Work. CUSTOMER ACCEPTANCE (Purchase order if required) I have clearly selected which option(s) we have chosen. The above pricing, specification, and conditions are satisfactory and are hereby accepted. You are authorized to perform the work as specified. Payment will be made as outlined above. All Work Permits will be provided by Client and/or General Contractor. Service Time Includes only the listed tasks for the hardware equipment and/or software listed. BID Price only includes SCOPE OF WORK listed Above. Any additional items will incur a Change Order and additional fees. If Additional tasks and equipment or software needs support, additional fees will apply. All change orders will be billed and payable once change orders are requested. Additional equipment and software may include: - Servers - Desktops - Laptops - Printers - Mobile Devices - Network Devices (Routers, Switches, Access Points, etc...) - Enterprise Applications - Camera Surveillance Cabling and System EXCLUSIONS Any and All Fiber Lines - Only what is inlcuded in this Bid Metal Conduit for Network Lines Metal Boxes for Network Lines Contractor will provide all metal conduit or otherwise for all data and sound points. Additional EXCLUSIONS Any and All Fiber Lines Metal Conduit for Network Lines Metal Boxes for Network Lines Any and All IT Equipment Any Security Alarm Wiriing	$0.00

Qty	Description	Ext. Price

Any Fire Alarm Wiring
Any Data Cable for Access Points - Not listed on Plans
Mounting any other equiptment except what is listed.
Televisions
Mounting of Televisions
Any A/V Equipment and/or cabling
GC to Provide Conduit and pull string from Work Area to IT Room
GC to Provide Conduit and pull string from MPOE to IT Room
Cameras
Speakers
Any Audio Source for Speakers
Access Control System

STANDARD TERMS & CONDITIONS:

1. This proposal is limited to the terms and conditions outlined in this document. All other requested changes are subject to approval by SERV3 NETWORKS Management.

2. Please see the payment schedule above for the financial details. A compounding 1.5% finance charge of the total invoiced amount will be added to the outstanding balance for every 30 days the invoice remains unpaid.

3. Changes or omissions made by the customer, property management, or property ownership, above the agreed-upon cost, will incur additional charges and Change orders will be submitted for approval before proceeding with further work. Changes to an approved estimate requested by the client or other authorized party may incur additional charges.

4. SERV3 will work to procure client requested, specific equipment as part of the proposal or equipment specifically designed to perform client requested functions, but delays or longer projects could cause availability issues of initially designed equipment and their corresponding costs within the original proposal or subsequent change order(s). SERV3 reserves the right to procure comparable equipment to satisfy installation requirements and add any equipment cost changes to the final invoice. Such factors include, but not limited to: extended time to approve the proposal and provide down payment for materials; long-duration construction projects; Any other types of delays to a project; SERV3 would notify the client authorized representative of availability issues or changes needed in advance when or if a situation presents itself.

5. Warranty: Installation/ Service listed above is warranted for 1 year against defects in workmanship and all new equipment with normal use carries the manufacturer's standard warranty. Equipment and installation are not warranted against damage caused by any event(s) beyond our control such as theft, vandalism, neglect, misuse or abuse by the client, client representatives or contractors, etc. while moving, repairing, or operating the equipment. Equipment repaired by any outside entity other than SERV3 Networks or our designated representative will void the warranty.

6. The client will be responsible for any fees incurred by SERV3 for the cancellation of an approved job, including site visits, restocking fees, and freight costs. The client assumes all responsibility for materials they supply, including subsequent restocking or shipping fees, based on a proposal provided by SERV3.

7. Extended Warranty options are available upon request for additional fees.

8. Neither party shall be liable for any failure or delay in performing its obligations under this Agreement if and to the extent that such failure or delay is caused by a Force Majeure event.

9. This proposal is good for 45 days from the date of the proposal.

QUOTE TERMS AND CONDITIONS
The information provided herein constitutes an estimated proposal of pricing for materials only and a system design based solely on the specifications and product requirements you provided. Any suggestions for products that may meet your specific needs are made by SERV3 NETWORKS based upon your indicated requirements. SERV3 NETWORKS does not

Qty	Description	Ext. Price
	represent or warrant that (i) the products and equipment set forth herein constitute a complete system of any type, (ii) all such products and equipment will work together or appropriately in customer's specific application or (iii) that any or all of the products, equipment or systems will comply with any codes or laws. Additional products and equipment at an additional cost may be required to complete a system based on your specific application. You are strongly advised to ensure that the quoted products or system is in compliance with your local law and codes. Nothing contained herein shall cause SERV3 NETWORKS to incur any liability for system design, functionality, installation or integration, except as specifically set forth on SERV3 NETWORKS's terms and conditions of sale. Wire gauge, quantity of cable and connectors, standby battery sizes and necessary quantities, if included, are estimates only and your actual requirements may vary based upon your installation procedure. Aggregate pricing for non special order product set forth in this quote shall only be valid for 30 days from the date hereof and pricing for special order products may vary based upon vendor pricing at the time of your order. Fulfillment is subject to product availability at the time of order and pricing does not include taxes or shipping charges. This quote may be based on or include equipment that may not have the same appearance or functions as items in your specification, but which provide substantially similar functionality. Surge protection or UPS systems may be required to ensure warranty coverage. Standard manufacturer's warranties and disclaimers may apply to each product and SERV3 NETWORKS makes no product warranties herein; you are directed to contact each manufacturer for further information or technical support. Please confirm availability and pricing for the products set forth in this proposal with your local branch.	

SubTotal	$1,798.99
Tax	$139.42
Shipping	$19.95
TOTAL	**$1,958.36**

At-Will Employment Agreement
Between
Sacramento Valley Charter School & _____

This Employment Agreement ("Agreement") is entered into by and between the above-named employee ("Employee") and the Governing Board ("Board") of Sacramento Valley Charter School ("SVCS"), a California public charter school approved by the Washington Unified School District ("District"). The Board desires to hire employees who will assist SVCS in implementing its purposes, policies, and procedures, and in achieving the goals and meeting the requirements of SVCS's charter. The parties recognize that SVCS is not governed by the provisions of the California Education Code, except as expressly set forth in the Charter Schools Act of 1992.

Whereas, SVCS and the Employee wish to enter into an employment relationship under the conditions set forth herein, the parties hereby agree as follows:

A. Statutory Provisions Relating to Charter School Employment

1. SVCS operates a charter school which has been established pursuant to the Charter Schools Act of 1992, Education Code section 47600, *et seq.*, and which has been duly approved by the District, according to the laws of the State of California.

2. Pursuant to Education Code section 47604, SVCS has elected to be formed and to operate as a nonprofit public benefit corporation pursuant to the Non-profit Public Benefit Corporation Law of California (Part 2, commencing with section 5110 *et seq.* of the Corporations Code). As such, SVCS is considered a separate legal entity from the District, which granted the charter. The District shall not be liable for any debts and obligations of SVCS, and the employee signing below expressly recognizes that he/she is being employed by SVCS and not the District.

3. Pursuant to Education Code section 47610, SVCS must comply with all of the provisions set forth in its operative charter, but is otherwise exempt from the laws governing school districts except as specified in Education Code section 47610.

4. SVCS shall be deemed the exclusive public school employer of the employees at SVCS for purposes of Government Code section 3540.1.

B. Employment Terms And Conditions

1. Duties

The Employee shall work in the position of **After School Program (choose Teacher or Instructional Aide) (or choose program Winter Blast, Spring Fling or Summer Boost with position title Teacher, Instructional Aide, Bus or Van Driver, Food Service Worker/Lead/Manager, etc.).** The Employee will perform such duties as SVCS may reasonably assign and the Employee will abide by all SVCS policies and procedures as adopted and amended from time to time. The Employee further agrees to abide by the provisions of SVCS's charter. A

copy of the job description for the above position is attached hereto and incorporated by reference herein. These duties may be amended from time to time in the sole discretion of SVCS.

2. **Work Schedule**

The work schedule for this position shall be part-time, generally consisting of Monday through Friday, 3:30 - 5:30 PM (or list daily hours for the position during the intercession or summer program). The Employee is prohibited from working hours in excess of this work schedule, including overtime, without the prior written consent of SVCS. Workdays for the Employee shall be consistent with the applicable calendar of workdays for this position. The current year schedule is attached hereto and incorporated by reference herein. The Employee will not render services in person or by electronic means, paid or otherwise, for any other person or entity during contracted work hours with SVCS.

3. **Compensation**

The hourly compensation for this position shall be **$50.00/hour for teachers or list the current hourly rate for the respective classified staff** to be paid twice monthly, subject to all regular withholdings. The Employee shall not be permitted to earn overtime compensation without the prior written consent of SVCS.

4. **Employee Benefits**

Except as documented below, for this part-time position, the Employee shall not be entitled to participate in designated employee benefit programs and plans established by SVCS (subject to program and eligibility requirements) for the benefit of its employees, which from time to time may be modified by SVCS in its sole discretion. An existing SVCS employee who holds another position at SVCS during the school day and participates in the 401(k) Plan can make deferrals or Roth contributions and earn matching on this position.

5. **Performance Evaluation**

The Employee shall receive periodic performance reviews conducted by his/her supervisor. At a minimum, performance evaluations will be conducted annually, on or about the anniversary date of employment with SVCS. The frequency of performance evaluations may vary depending upon length of service, job position, past performance, changes in job duties, or recurring performance problems. Failure to evaluate the Employee shall not prevent SVCS from disciplining or dismissing the Employee at-will in accordance with this Agreement.

6. **Employee Rights**

Employment rights and benefits for employment at SVCS shall only be as specified in this Agreement, SVCS's charter, the Charter Schools Act, and SVCS's Employee Handbook, which SVCS may amend and modify from time to time. Employment rights and benefits may be affected by other applicable agreements or directives or advisories from the California Department of

Education or the State Board of Education. During the term of this Agreement, the Employee shall not acquire or accrue tenure, or any employment rights with SVCS.

7. **Licensure**

The Employee understands that employment is contingent upon verification and maintenance of any applicable licensure and/or credentials.

8. **Child Abuse and Neglect Reporting**

California Penal Code section 11166 requires any child care custodian who has knowledge of, or observes, a child in his/her professional capacity or within the scope of his/her employment whom he/she knows or reasonably suspects has been the victim of child abuse to report the known or suspected instance of child abuse to a child protective agency immediately, or as soon as practically possible, by telephone and to prepare and send a written report thereof within thirty-six (36) hours of receiving the information concerning the incident. By executing this Agreement, the Employee acknowledges he/she is a child care custodian and is certifying that he/she has knowledge of California Penal Code section 11166 and will comply with its provisions.

9. **Fingerprinting/TB Clearance**

Fingerprint clearance for the Employee will be acquired through submitting the Employee's fingerprints to the California Department of Justice. The Employee will be required to assume the cost of all fees related to the fingerprinting process. The Employee will be required to submit evidence from a health care provider that the Employee was found to be free from tuberculosis risk factors, or active tuberculosis if risk factors were identified. Both clearances must be in place prior to the first day of service.

10. **Conflicts of Interest**

The Employee understands that, while employed at SVCS, he/she will have access to confidential and proprietary information. The Employee therefore shall not maintain employment or contracts for employment, or engage in any consultant or independent contractor relationship, with any other agency or school that will in any way conflict with his/her employment with SVCS.

11. **Outside Professional Activities**

Upon obtaining prior written approval of the Principal, the Employee may undertake for consideration outside professional activities, including consulting, speaking, and writing. The outside activities shall not occur during regular work hours. SVCS shall in no way be responsible for any expenses attendant to the performance of such outside activities.

12. **Mandatory Arbitration**

Employee understands and agrees that any disputes arising during employment shall be resolved by arbitration in accordance with SVCS' Arbitration Agreement, which is attached hereto and incorporated by reference.

C. Employment At-Will

SVCS may terminate this Agreement and the Employee's employment at any time with or without cause, with or without advance notice, and at SVCS's sole and unreviewable discretion. Either party may immediately terminate this Agreement and the Employee's employment upon written notice to the other party.

The Employee also may be demoted or disciplined and the terms of his/her employment may be altered at any time, with or without cause, at the discretion of SVCS. No one other than the Board has the authority to alter this arrangement, to enter into an agreement for employment for a specified period of time, or to make any agreement contrary to the terms of this Agreement, and any such agreement must be in writing and must be signed by the Board and by the affected employee and must specifically state the intention to alter this "at-will" relationship.

In the event of charter revocation or non-renewal, all contractual obligations under this Agreement cease immediately upon the effective date of revocation or non-renewal.

D. General Provisions

1. Waiver of Breach

The waiver by either party, or the failure of either party to claim a breach of any provision of this Agreement, will not operate or be construed as a waiver of any subsequent breach.

2. Assignment

The rights and obligations of the respective parties under the Agreement will inure to the benefit of and will be binding upon the heirs, legal representatives, successors and assigns of the parties hereto; provided, however, that this Agreement will not be assignable by either party without prior written consent of the other party.

3. Governing Law

This Agreement will be governed by, construed, and enforced in accordance with the laws of the State of California.

4. Partial Invalidity

If any provision of this Agreement is found to be invalid or unenforceable by any court, the remaining provisions hereof will remain in effect unless such partial invalidity or unenforceability would defeat an essential business purpose of the Agreement.

E. Acceptance of Employment

By signing below, the Employee declares as follows:

1. I have read this Agreement and accept employment with SVCS on the terms specified herein.

2. All information I have provided to SVCS related to my employment is true and accurate.

3. A copy of the job description is attached hereto.

4. This is the entire agreement between SVCS and me regarding the terms and conditions of my employment. This is a final and complete agreement and there are no other agreements, oral or written, express or implied, concerning the subject matter of this Agreement.

Employee Signature: _____ Date: _____

SVCS Approval:

Date: _____

_____

Dr. Vendetta Dozier-Brown, Principal

This Employment Agreement is subject to ratification and approval by the Governing Board of SVCS.

Job Description

Work Calendar

Arbitration Agreement

This AGREEMENT ("Agreement") is made by and between Sacramento Valley Charter School ("Employer") and _____ ("Employee"). The purpose of this Agreement is to establish final and binding arbitration for all disputes arising out of Employee's relationship with Employer from the inception of the employment relationship, including, but not limited to, Employee's employment or the termination of Employee's employment, to the fullest extent permitted by applicable law. Employee and Employer desire to arbitrate their disputes on the terms and conditions set forth below to gain the benefits of a speedy, impartial dispute-resolution procedure, and pursuant to the Federal Arbitration Act ("FAA"). Employee and Employer agree to the following:

1. Claims Covered by the Agreement.

1.1 Employee and Employer both agree to exclusively and finally resolve by binding arbitration **any and all claims or controversies** ("claims") that Employer may have against Employee or that Employee may have against Employer or against its past, present, or future predecessors, successors, assigns, affiliates, parent and *subsidiary* companies, joint ventures, pension or benefit plans, administrators, vendors, contractors, and their respective past, present, or future officers, directors, employees, stockholders, representatives, managers, members, partners, partnerships, agents, guests, parents, students, clients, suppliers, vendors, educational advisors, business advisors, financial advisors, attorneys, and accountants, insurers, and indemnitees (collectively, "Employer"), relating to, resulting from, or in any way arising out of this Agreement or the enforcement, interpretation or validity of this Agreement, including the determination of the scope or applicability of this Agreement, any aspect of Employee's relationship with Employer, any aspect of Employee's employment relationship with Employer (pre-hire through post-termination), and/or the termination of Employee's employment relationship with Employer, and/or any act or omission between Employee and Employer to the extent permitted by law. **This Agreement does not cover any claim, cause of action, or actions pursuant to workers' compensation laws, unemployment insurance benefits with the Employment Development Department, or any other dispute if an agreement to arbitrate such a dispute is prohibited by law.** Further, nothing in this Agreement precludes employees from pursuing any administrative agency claims, including, but not limited to, claims with the California Civil Right Department, the Equal Employment Opportunity Commission, the Division of Labor Standards Enforcement, the Department of Labor, and/or the California Public Employment Relations Board.

1.2 The scope of this Agreement is intended to be broad and comprehensive and includes, without limitation, claims for wages or other compensation, including reimbursements, due; claims for penalties or premiums; claims for violations of the California Labor Code; claims for breach of any contract or covenant (express or implied); tort claims (including, but not limited to, those relating to performance or reputation); claims for discrimination, harassment, and/or retaliation (including, but not limited to, race, religious creed (which includes religious dress and grooming practices), color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex (which includes pregnancy, childbirth, breastfeeding, and related medical conditions), gender, gender identity, gender expression, age, sexual orientation, military or veteran status, or any other consideration made unlawful by federal, state or local laws, ordinances, or regulations); claims for violation of any leaves of absence or accommodations laws; claims for wrongful termination or whistleblowing; claims for benefits (except where an employee benefit or pension plan specifies that its claims procedure shall culminate in an arbitration procedure different from this one); claims for violation of trade secret, proprietary, or confidential information laws; claims for unfair business practices; claims for invasion of privacy; and claims for violation of any public policy, federal, state, or other governmental law, statute, regulation, or ordinance.

1.3 To the fullest extent permitted by law, Employer and Employee agree that for any claim brought on an individual basis, including under the Private Attorneys General Act of 2004, California
Labor Code § 2698, *et seq.* ("PAGA"), any such dispute shall be resolved in arbitration on an individual basis (*i.e.*, to resolve whether Employee has personally been aggrieved or subject to any violations of law). To the extent there are any PAGA claims to be litigated in a court of competent jurisdiction, including any representative claims, the Employer and Employee agree that litigation of those claims shall be stayed pending the outcome of any individual claims in arbitration, regardless of which claims or actions were filed first. If any provision of this section is found to be unenforceable or unlawful for any reason, the unenforceable provision shall be severed from this arbitration provision and severance of the unenforceable provision shall have no impact whatsoever on the Agreement as a whole, which shall remain enforceable as to all other terms.

2. Arbitration Procedures.

2.1 Required Notice of Claims and Statute of Limitations. Employee may initiate arbitration by serving or mailing a written notice to the Principal of Employer at Employer's principal place of business. Employer may initiate arbitration by serving or mailing a written notice to Employee at the last address recorded in Employee's personnel file. The written notice must specify with reasonable particularity the claims asserted against the other party. Notice of any claim sought to be arbitrated must be served within the limitations period established by applicable federal or state law. After demand for arbitration has been made by serving written notice, the party demanding arbitration shall file a demand for arbitration with the Office of JAMS located within 50 miles of (i) the last address recorded in Employee's personnel file or (ii) the JAMS closest to the last Employer worksite with which Employee most regularly communicated, whichever is closer. The location of the arbitration is determined in accordance with Section 2.8. Applicable law is determined in accordance with Section 2.6.

2.2 Selection of Arbitration and Applicable Rules. The arbitrator shall be selected within sixty (60) days of the party initiating arbitration under Section 2.1 from the panel of JAMS and the arbitration shall be conducted pursuant to JAMS policies and procedures. Except as provided herein, all rules governing the arbitration shall be the then-applicable rules set forth by JAMS. If the dispute is employment-related, the dispute shall be governed by JAMS's then-current version of the national rules for the resolution of employment disputes, with the exception that discovery and motions for summary judgment will be governed by Sections 2.3 and 2.4 of this Agreement. JAMS's then-applicable rules governing the arbitration may be obtained from JAMS's website, which currently is www.jamsadr.com.

2.3 Discovery and Motions. The parties shall be entitled to engage in all types of discovery (e.g., depositions, interrogatories, request for production of documents, etc.) regarding and relevant to the subject matter of the dispute submitted to arbitration pursuant to the Federal Rules of Civil Procedure ("FRCP"), including but not limited to, FRCP 26. A copy of the FRCP may be obtained from the website of the United States Courts, which is currentlyhttp://www.uscourts.gov/rules-policies/current-rules-practice
procedure/federal-rules-civil-procedure. The arbitrator is authorized to rule on discovery motions brought under the FRCP. All discovery must be completed no later than twenty (20) days prior to the date set for the arbitration hearing; provided, however, that no discovery may be initiated until after the dispute has been formally submitted to arbitration and an arbitrator has been mutually agreed-upon.

2.4 Dispositive Motions. Either party may file a motion for summary judgment with the arbitrator in accordance with Rule 56 of the FRCP.

2.5 Offers Of Judgment. Either party may serve an offer of judgment consistent with the FRCP.

2.6 Applicable Law and Arbitrator Authority. The arbitrator shall apply the substantive law (and the law of remedies, if applicable) of the state in which the claim arose, or federal law, or both, as applicable to the claim(s) asserted. **The arbitrator shall have exclusive authority to resolve any dispute relating to the interpretation, applicability, enforceability, or formation of this Agreement, including, but not limited to, any claim that all or any part of this Agreement is void or voidable.**

_____ **(Employee's Initials Acknowledging Arbitrator's Exclusive Authority)**

2.7 Arbitration Decision. The arbitrator's decision will be final and binding. The arbitrator shall issue a written arbitration decision revealing the essential findings and conclusions upon which the decision and/or award is based within thirty (30) calendar days after the hearing's completion. A party's right to appeal the decision is limited to grounds provided under applicable federal or state law.

2.8 Place of Arbitration. The arbitration shall take place at a mutually convenient location (preference shall be provided to a JAMS office) that must be within fifty (50) miles of Employee's last known address with Employer. If the parties cannot agree upon a location, or if a JAMS office is not within fifty (50) miles of Employee's last known address with Employer, then the arbitration shall be held at the JAMS office closest to the last Employer worksite with which Employee most regularly communicated. If Employee worked remotely, then the arbitration shall be held at the JAMS office closest to Employer's worksite where Employee was "assigned," even though Employee did not physically work at the worksite.

3. Application for Emergency Injunctive and/or Other Equitable Relief. Claims by Employer or Employee for emergency injunctive and/or other equitable relief relating to unfair competition and/or the use and/or unauthorized disclosure of trade secrets or confidential information shall be submitted to JAMS for emergency treatment. The parties agree that the JAMS administrator may select a neutral hearing officer (subject to conflicts) to hear the emergency request only. The hearing officer should be experienced in considering requests for emergency injunctive and/or other equitable relief. The hearing officer shall conform his/her consideration and ruling with the applicable legal standards as if this matter were heard in a court of law in the applicable jurisdiction for such a dispute.

4. Severability. Should any portion of this Agreement be found unenforceable, such portion will be severed from this Agreement, and the remaining portions shall continue to be enforceable.

5. Effective Date. This Agreement is retroactively effective to the date that Employee's employment with Employer initially began. This Agreement to arbitrate shall survive the termination of Employee's employment.

6. Construction. This Agreement shall be construed and enforced pursuant to the FAA. The Arbitrator, and not any federal, state, or local court or agency, shall have the exclusive authority to resolve any dispute relating to the interpretation, applicability, enforceability, or formation of this Agreement, including, but not limited to, any claim that all or any part of this Agreement is void or voidable. Any disputes regarding the enforceability or validity of this Agreement or any of its provisions shall be resolved as if the arbitrator or other decision-maker, if any, is acting as a federal district court judge applying the FAA and its precedent.

_____**(Employee's Initials Acknowledging the FAA)**

7. Consideration. For employees who are currently employed, Employer's offer to make Employee eligible for promotions, raises, bonuses, gifts and prizes in the future, and the promises by Employer and Employee to arbitrate differences, rather than litigate them before courts or other bodies, provide consideration for each other to enter into this Agreement. For newly hired employees, Employer and Employee agree that in addition to the above consideration, Employer's offer of employment (at-will or otherwise) provides adequate consideration for each other to enter into this Agreement.

8. Signatures. A facsimile, scanned, copy, digital, or photographic signature shall have the same force and effect as an original signature.

9. Representation, Fees, and Costs. Each party may be represented by an attorney or other representative selected by the party. Each party shall be responsible for its own attorneys' or representative's fees. However, if any party prevails on a statutory claim that affords the prevailing party's attorneys' fees, or if there is a written agreement providing for fees, the arbitrator may award reasonable fees to the prevailing party subject to written evidence of such fees and applicable law. Employer shall be responsible for the arbitrator's fees and costs to the extent they exceed any fee or cost that Employee would be required to bear if the action were brought in court.

10. **Waiver of Jury Trial/Exclusive Remedy. EMPLOYEE AND EMPLOYER KNOWINGLY WAIVE ANY CONSTITUTIONAL RIGHT TO HAVE ANY DISPUTE BETWEEN THEM DECIDED BY A COURT OF LAW AND/OR BY A JURY IN COURT.**

_____**(Employee's Initials Acknowledging Waiver of Jury Trial)**

11. **Waiver of Representative/Class Action Proceedings. TO THE FULLEST EXTENT PERMITTED BY LAW, EMPLOYEE AND EMPLOYER KNOWINGLY AGREE TO BRING ANY CLAIMS GOVERNED BY THIS AGREEMENT IN HIS/HER/ITS INDIVIDUAL CAPACITY AND NOT AS A PLAINTIFF, CLASS MEMBER OR REPRESENTATIVE IN ANY PURPORTED CLASS OR REPRESENTATIVE ACTION. THEY FURTHER AGREE TO WAIVE ANY RIGHT TO PARTICIPATE IN ANY REPRESENTATIVE OR CLASS ACTION PROCEEDING RELATED TO ANY CLAIMS GOVERNED BY THIS AGREEMENT. EMPLOYER AND EMPLOYEE ALSO AGREE THAT THE ARBITRATOR MAY NOT CONSOLIDATE MORE THAN ONE INDIVIDUAL'S CLAIMS, AND MAY NOT OTHERWISE PRESIDE OVER ANY FORM OF REPRESENTATIVE OR CLASS ACTION PROCEEDING, INCLUDING, BUT NOT LIMITED TO, ANY REPRESENTATIVE ACTION UNDER CALIFORNIA BUSINESS AND PROFESSIONS CODE SECTIONS 17200 *ET SEQ.* THIS SECTION DOES NOT APPLY TO ANY REPRESENTATIVE ACTIONS BROUGHT UNDER PAGA, AS ADDRESSED IN SECTION 1.3 ABOVE.**

_____**(Employee's Initials Acknowledging Waiver of Representative/Class Action)**

12. Sole and Entire Agreement. This Agreement expresses the entire Agreement of the parties and shall supersede any and all other agreements, oral or written, concerning arbitration. This Agreement is not, and shall not be construed to create, any contract of employment, express or implied.

13. Acknowledgment. Employee acknowledges that Employee has carefully read this Agreement, understands its terms, and agrees that all understandings and agreements between Employer and Employee relating to the subjects covered in the Agreement are contained in it. Employee has knowingly entered into the Agreement without reliance on any provisions or representations by Employer, other than those contained in this Agreement. Employee further acknowledges that Employee has been given the opportunity to discuss this Agreement with Employee's private legal counsel and Employee has utilized that opportunity to the extent desired.

Dated: _____ _____

Employee Signature

_____

Employee Printed Name

On behalf of Sacramento Valley Charter School

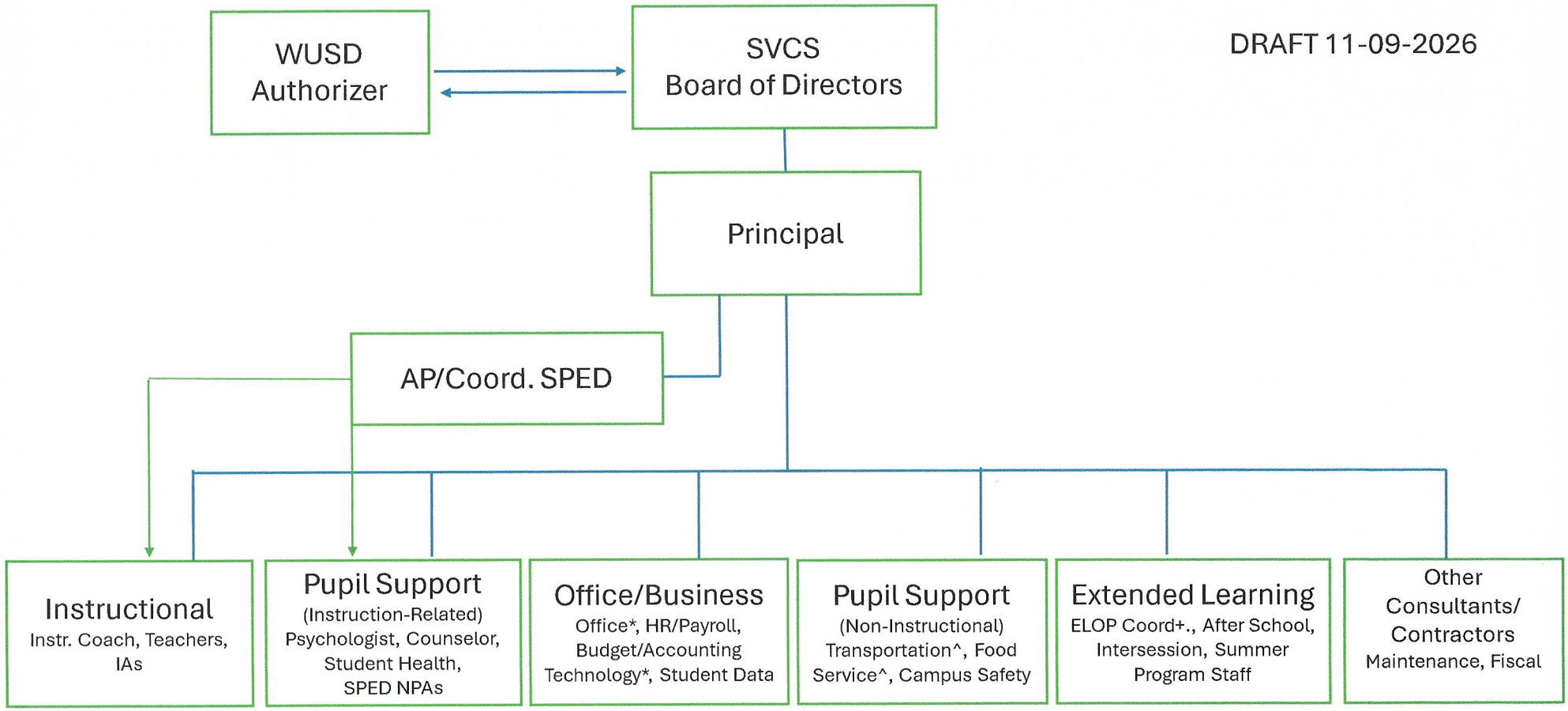
Dated: _____ _____

Employer's Signature

_____

Employer Representative's Printed Name & Title

DRAFT 11-09-2026



Action C. 9.