



Regular Meeting Minutes March 11, 2015

I. PRELIMINARY

A. **Call to Order:** Meeting was called to order by the Board Chair at 6:11 pm.

B. **Roll Call:**

1. The following members were present: Tirath Pal Singh Sandhu, Narinder Thandi, Surjit Singh Dhillon, Darshan Singh Mundy, Amar Shergill, and Harjit Kaur

The following members were not present: Gurmeet Mohem

Attendees: Jennifer Haller, Lara Perfecto, Ranbir Kaur, Amarpreet Singh Rangee, Aabneet Kaur, Surinder Kaur, Bindi Grewal, Sheila Gibson, Vicky Dali, Dr. Amrik Singh, and Soni Samra

C. **Approval of Minutes:** none

II. **CLOSED SESSION:** Chair called closed session from 7:00-8:57 pm; Closed session from 9:18-9:50

- A. Staff and Administration Review
- B. Personnel

III. **PUBLIC SESSION** (report on action taken in closed session; if action is taken in closed session, the roll call vote on each action must be announced): none

IV. COMMUNICATIONS

A. **Oral Communications:**

1. Jennifer Haller: continued confusing and ineffective leadership. I organized a Read-a-thon fundraiser to raise money for literacy programs for schools and as a benefit for students.

B. **For Information: Principal's Report:** This is a presentation of information which has occurred since the previous Board meeting.

1. Curriculum and Instruction
2. Teachers Board Meeting Follow Up Actions
3. Inventory listing

C. **For Information: Board/Staff Discussions** (Board and staff discuss items of mutual interest):

V. **CONSENT/AGENDA ITEMS** (All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The principal recommends approval of all consent items): None

VI. **ITEMS SCHEDULED FOR ACTION:**

A. **Business**

1. Expenditure Report: Sandhu MOTIONED to approve expenditure statement dated February 11 through March 11 2015. Shergill SECONDED THE MOTION. MOTION UNANIMOUSLY APPROVED. Sheila has not followed protocol in expenditure report regarding obtaining permission for expenditures over \$500. Sandhu will review expenditures over \$500 and ensure approval.
2. Financial Accounting:
 - a. Approval Budget Transfers and Revisions since First Interim Report: Sandhu MOTIONED to approve Budget Transfers and Revisions since First Interim Report. Dhillon SECONDED THE MOTION. MOTION UNANIMOUSLY APPROVED.
 - b. Approve Second Interim Report: Shergill MOTIONED to approve the second interim report. Mundy SECONDED THE MOTION. MOTION UNANIMOUSLY APPROVED.
3. Substitute Teacher Pay Increase from \$90/day to \$110/day: Kaur MOTIONED to approve a substitute teacher pay increase, effective March 16th for \$120 a day, Shergill SECONDED THE MOTION. MOTION UNANIMOUSLY APPROVED.
4. Approve Board Resolution Adopting a 403(b) Plan for amending the list of approved providers: Mundy motions to adopt the resolution adopting 403(b) plan. Dhillon SECONDED THE MOTION. MOTION UNANIMOUSLY APPROVED.

B. **Curriculum and Instruction:**

1. ELL Support for 2015-16 School Year: Gurmeet Mohem to develop a policy for students who must repeat classes. Criteria to consider: more than 21 day absence/low test scores. A policy will be developed and purposed to the Board.

C. **Personnel:**

1. Assignment of Subcommittee for hiring Certified Personnel:

- a. Shergill MOTIONED to give Sandhu authority to hire a principal. Dhillon SECONDED THE MOTION. MOTION UNANIMOUSLY APPROVED.
 - b. Thandi MOTIONED to assign Sandhu, Mundy, and Shergill authority to hire and fire certified staff as a part of a subcommittee. Kaur SECONDED THE MOTION. MOTION UNANIMOUSLY APPROVED.
2. Teaching Staff Pay Schedule for 2015-16 School Year: Shergill MOTIONED to publish a non-binding teacher compensation formula to be effective for 2015-16, the formula is to be base salary of \$40,000 (as attached). Kaur SECONDED THE MOTION. MOTION UNANIMOUSLY APPROVED.

D. **Pupil Services:** None

VII. **ITEMS SCHEDULED FOR INFORMATION**

A. **BUSINESS**

1. Computer room, Internet needs and communication: Dhillon has installed new internet services and internet is working better on campus.

B. **CURRICULUM AND INSTRUCTION**

C. **PERSONNEL**

1. Health and Welfare Benefits Update: the benefits being offered by the Board were not at a high enough plan level for staff to want to switch their plans. Vicki to look into other health plans and options.

D. **PUPIL SERVICES**

VIII. **ITEMS FROM THE BOARD**

- A. Recognitions: None

IX. **ADJOURNMENT:** The meeting was adjourned at 10:03 pm.