

MINUTES
REGULAR MEETING
BOARD OF DIRECTORS
SACRAMENTO VALLEY CHARTER SCHOOL
2301 Evergreen Ave, West Sacramento, CA (Library)
Wednesday, October 8, 2025
4:00 p.m.

**INSTRUCTIONS FOR PRESENTATIONS TO
THE BOARD BY PARENTS AND CITIZENS**

The Sacramento Valley Charter School ("School") welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the School in public. Your participation assures us of continuing community interest in our School. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members online at:
https://www.sacvalleycharter.org/apps/pages/index.jsp?uREC_ID=4426950&type=d&pREC_ID=2683673
2. Members of the public who wish to speak on any agenda items or under the general category of "Oral Communications" will need to attend the meeting in person.
 - a. "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes* and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
 - b. With regard to a specific agenda item, you will be given an opportunity to speak for up to three (3) minutes* when the Board discusses that item.

Any person wishing to speak is asked to complete a Request to Speak Form which will be available at the meeting. Speakers are asked to state their full name when it is their turn to speak on an "Oral Communication" or a specific agenda item and adhere to the time limits set forth. *Persons requiring an interpreter shall receive a maximum of six (6) minutes.

3. The following Zoom link is being provided for members of the public who wish to observe the meeting (Zoom attendees will not attend closed session and will remain muted during open session):

Please click the link below to join the Board Meeting as an attendee:

<https://us06web.zoom.us/j/81704460464?pwd=5Db1BtPtxHqbRwrieQC14qt4XPT6LJ.1>

Passcode: 013230

4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at Sacramento Valley Charter School in the School Office at 2399 Sellers Way, West Sacramento, CA 95691 and online at the supporting documents located at:

https://www.sacvalleycharter.org/apps/pages/index.jsp?uREC_ID=4426950&type=d&pREC_ID=2683673

I. PRELIMINARY

A. CALL TO ORDER

Meeting was called to order at 4:04 PM.

B. ROLL CALL

	Present	Absent
Narinder Thandi	<u>X</u>	_____
Daljit Ghuman	<u>X</u> (left at approx.6:00 PM)	_____
Pritam S. Thind	<u>X</u>	_____
Tirath Pal Sandhu	<u>X</u>	_____
Harjit Singh	_____	<u>X</u>

II. OPEN SESSION

III. APPROVED THE MEETING AGENDA as Motioned by N. Thandi, Seconded by T. Sandhu and approved by a vote of 4 – Ayes, 1 – Absent.

IV. APPROVED THE MEETING MINUTES from the August 20, 2025 Regular Meeting, September 3, 2025 Special Meeting and September 11, 2025 Regular Meeting as Motioned by N. Thandi, Seconded by T. Sandhu and approved by a vote of 4 – Ayes, 1 – and 1 – Absent on the September 11, 2025 minutes and a vote of 3 – Ayes, 1 – Abstain (Ghuman) and 1 – Absent on the August 20, 2025 and Sept. 3 minutes.

V. COMMUNICATIONS

A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes* and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

*Persons requiring an interpreter shall receive a maximum of six (6) minutes.

The Board received comments from two people:

1. Mr. Nijjar, Punjabi Teacher, read a letter requesting stipends be restored at the value of one hour more per day for himself and Mrs. Nijjar.
2. Carlos Alejo, IT Specialist and Coach, requested charter buses or school buses/vans for the after-school sports program.

B. FOR INFORMATION: BOARD/STAFF DISCUSSIONS: Board and staff discuss items of mutual interest

VI. ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION was read by D. Ghuman

VII. PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS

- VIII. CLOSED SESSION** began at approximately 4:21 PM
- A. Public Employee: Discipline, Dismissal, Release
 - B. Conference With Legal Counsel – Anticipated Litigation
Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of Section 54956.9: 1 case
 - C. Conference With Legal Counsel – Existing Litigation (Government Code Section 54957.1)
Significant Exposure to Litigation Pursuant to Section 56956.9(b): 2 cases
- IX. RECONVENED OPEN SESSION** at approximately 5:42 PM
- X. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**
As read by D. Ghuman, the Board votes 4 – Ayes, 1 – Absent to layoff and eliminate the HR Assistant position.
- XI. ITEMS SCHEDULED FOR ACTION**
- A. **BUSINESS** (15 minutes)
 - 1. Reviewed and approved revenue and expense reports as Motioned by N. Thandi, Seconded by T. Sandhu and approved by a vote of 4 – Ayes, 1 – Absent.
 - 2. Reviewed and approved the Prop. 28: Arts and Music in School Funding Annual Report for fiscal year 2024-25 as Motioned by D. Ghuman; Seconded by P. Thind and approved by a vote of 4 – Ayes, 1 – Absent.
 - 3. Reviewed and approved the ELOP Annual Report for 2024-25 to include a return of \$219,040 unspent funds from 2023-24 as Motioned by D. Ghuman, Seconded by T. Sandhu and approved by a vote of 4 – Ayes, 1 – Absent.
 - B. **CURRICULUM AND INSTRUCTION** (15 minutes)
 - 1. Approved an online Professional Development seminar to two kindergarten teachers at a cost of \$295 each as Motioned by P. Thind, Seconded by N. Thandi and approved by a vote of 3 – Ayes, 2 – Absent.
 - 2. Approved the purchase of after-school curriculum (ELOP funded)
 - A. Voyager Mathematics for Grades 1 – 6, 10 kits per grade level at an estimated cost not to exceed \$11,000 and
 - B. Wonders ELA extension for Grades 1 – 6, 1- kits per grade level at an estimated cost not to exceed \$29,000.as Motioned by N. Thandi, Seconded by P. Thind and approved by a vote of 3 – Ayes, 2 – absent.
 - C. **PERSONNEL** (60 minutes)
 - 1. Tabled the review and approval the 2025-26 SVCS Employee Handbook.
 - 2. Reviewed and approved the revised Assistant Principal job description to include the duties of the Title IX Coordinator as Motioned by D. Ghuman, Seconded by P. Thind and approved by a vote of 4 – Ayes, 1 – Absent.
 - 3. Tabled the review and approval of the revised School Secretary job description.

4. Tabled the review and approval of a \$2,500 stipend for 2025-26 only for each TK-5th grade Punjabi teacher for teaching a high volume of students daily (which is not a large class size and not teaching during prep period).
5. Review and approved the Instructional Assistant II and Instructional Assistant III job descriptions ~~and pay rate ranges~~ as Motioned by D. Ghuman, Seconded by P. Thind and approved by a vote of 4 – Ayes, 1 – Absent.
6. Tabled the review and approval of the placement of existing Instructional Assistants into the correct position and at the appropriate pay rate. Staff earning more per hour than the maximum hourly rate for the position will be held at that hourly rate until the pay range is increased in the future and a raise is approved by the board.
7. Reviewed and approved the decision not to terminate employment of the Education Specialist and to continue on a 30-day unpaid leave of absence as Motioned by N. Thandi, Seconded by T. Sandhu and approved by a vote of 3 – Ayes, 2 – Absent.
8. Tabled hiring an Education Specialist at the appropriate step/column with factor of the certificated salary schedule or contract for an Education Specialist through an Non-Public Agency (NPA) agreement.
9. Authorized the Principal to advertise/recruit, interview and offer positions to staff for the afterschool program. Candidates need to have the minimum of an AA/48 units consistent with Instructional Assistant II qualifications. The position titles, names and pay rates for all staff working in the afterschool program will be brought to the November board meeting for approval. It is estimated that we will need 15 staff plus two substitutes to operate a comprehensive after school program. Certificated staff will be paid \$50.00 per hour and classified staff will be paid at the applicable Instructional Assistant II or III pay rate with placement determined based on meeting the position requirements and experience as Motioned by N. Thandi, Seconded by T. Sandhu and approved by a vote of 3 – Ayes, 2 – Absent.

D. PUPIL SERVICES

XII. ITEMS SCHEDULED FOR INFORMATION/DISCUSSION

A. BUSINESS

B. CURRICULUM AND INSTRUCTION (5 minutes)

1. Planning for the Diwali holiday beginning in the 2026-27 school year as the instructional calendar is being developed and discuss holiday pay.
2. Principal's Report: This is a written or verbal update of information which has occurred since the previous Board meeting and may include items such as ongoing efforts for student performance, enrollment, attendance, LCAP advisory/ELAC/site council updates, and meetings with our authorizer and/or YCOE.

C. PERSONNEL

D. PUPIL SERVICES (10 minutes)

1. Update on Transportation Services

2. Update on Special Education
3. Update on School Safety

XIII. ITEMS FROM THE BOARD

XIV. ADJOURNMENT

The meeting was adjourned at 6:19 PM as Motioned by N. Thandi, Seconded by D. Ghuman and approved by a vote of 3 – Ayes, 2 – Absent.