

MINUTES - Draft

SPECIAL MEETING
BOARD OF DIRECTORS
SACRAMENTO VALLEY CHARTER SCHOOL
2399 Sellers Way, West Sacramento, CA and on-line via Zoom
August 25, 2021
4:00 p.m.

**INSTRUCTIONS FOR PRESENTATIONS TO
THE BOARD BY PARENTS AND CITIZENS**

The Sacramento Valley Charter School (“School”) welcomes your participation at the School’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the School in public. Your participation assures us of continuing community interest in our School. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members online at <https://www.sacvalleycharter.org/board-meetings-2020.html>.
2. During the continued re-opening phases of the COVID-19 pandemic, members of the public who wish to watch the meeting or to speak on any agenda items or under the general category of “Oral Communications” will be able to join this meeting in person or using the following link: Join Zoom Meeting:
<https://zoom.us/j/95637642732?pwd=OHc0WURqZUYrT245SFVLOIF1c2JsQT09>
Meeting ID: 956 3764 2732 Passcode: 559765 or by phone at 1(669)900-9128
 - a. “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
 - b. With regard to a specific agenda item, you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
3. When addressing the Board, speakers are requested to state their name and address when it is their turn to speak on an “Oral Communication” or a specific item and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at Sacramento Valley Charter School in the School Office at 2399 Sellers Way, West Sacramento, CA 95691 and online

I. PRELIMINARY

A. CALL TO ORDER

Meeting was called to order at 4:04PM.

B. ROLL CALL

	Present	Absent
Chamkaur Dhatt	<u>X (joined at 4:15 PM)</u>	
Narinder Thandi	<u>X</u>	
Bhajan S. Bhinder	<u>X</u>	
Surjit S. Dhillon	<u>X</u>	
Bhajan S. Bhinder	<u>X</u>	
Daljit Ghuman	<u>X</u>	

II. OPEN SESSION

III. APPROVED THE MEETING AGENDA as Motioned by B. Bhinder; Seconded by S. Dhillon and approved by a vote of 4 Ayes, 1 Absent.

IV. APPROVAL OF MEETING MINUTES

V. COMMUNICATIONS

- A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes* and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. *Persons requiring an interpreter shall receive a maximum of six (6) minutes.
- B. FOR INFORMATION: BOARD/STAFF DISCUSSIONS: Board and staff discuss items of mutual interest.

VI. ITEMS SCHEDULED FOR ACTION

A. BUSINESS (60 minutes)

1. Approved a new 401(k) plan with Cuna Mutual Group that will be an ERISA Plan and allow for employer matching, determined annually, by the Board of Directors as Motioned by B. Bhinder; Seconded by N. Thandi and approved by a vote of 4 Ayes, 1 No.
2. Approved 401(k)-employer discretionary matching for the Jan. 1 – Dec.31, 2022 plan year for eligible certificated staff and certificated administrators who participate in the 401(k) Plan at 2:1 not to exceed 7% employer matching (certificated employee contributes 3.5% of compensation and receives 7% match)

as Motioned by B. Bhinder; Seconded by N. Thandi and approved by a vote of 4 Ayes, 1 No.

3. Approved a 401(k)-employer discretionary matching for the Jan. 1 – Dec.31, 2022 plan year for eligible classified staff who participate in the 401(k) Plan at 1:1 not to exceed 3% of employee compensation (classified employee contributes 3% of compensation and received 3% employer match) as Motioned by B. Bhinder; Seconded by N. Thandi and approved by a vote of 4 Ayes, 1 No.
4. Approved longevity stipends for certificated at \$1,000, \$2,000 and \$3,000 per year and for classified staff at \$500, \$1,000 and \$1,500 per year after completing 5, 10 and 15 years of service, respectively, with stipends will be prorated for part-time staff based on their respective average FTE for the preceding service period as Motioned by N. Thandi, Seconded by D. Ghuman and approved by a vote of 5 Ayes.
5. Approved rate increase for substitute daily rate to \$225 and long-term substitute daily rate to \$250 effective retroactively to the start of the 2021-22 school year as Motioned by N. Thandi; Seconded by C. Dhatt and approved by a vote of 5 Ayes.

B. CURRICULUM AND INSTRUCTION

C. PERSONNEL

D. PUPIL SERVICES

VII. ITEMS SCHEDULED FOR INFORMATION/DISCUSSION

A. BUSINESS (20 minutes)

1. Discussed current staffing shortages and the use of ESSER II funds to address “school needs” and “maintain operations and continuity of services and continuing to employ existing staff.” In an urgent situation, Dr. Singh shall consult with Chairman Dhatt (or another member of the Board if Chairman Dhatt is unavailable) to address steps needed to maintain operations and continuity of services if the matter does not need to be brought to a Special Meeting or the next Regular Meeting.
2. Tabled the discussion of the vehicle replacement schedule and implementation to the September meeting.

B. CURRICULUM AND INSTRUCTION

C. PERSONNEL

D. PUPIL SERVICES

VIII. ITEMS FROM THE BOARD

IX. ADJOURNMENT

The meeting was adjourned at 5:21 PM as Motioned by N. Thandi; Seconded by D Ghuman and approved by a vote of 5 Ayes.