



Sacramento Valley Charter School

Board Policy: Adopted June 17, 2026

Pupil Safety, Professional Boundaries, and Misconduct Disclosure

Introduction:

California Senate Bill (SB 848) requires public and private K-12 educational entities to adopt policies addressing professional boundaries, mandated reporter expansions, and student safety. It restricts certain convicted individuals from employment and regulates hiring and misconduct disclosure.

1. Purpose and Scope

This policy establishes clear expectations for maintaining professional boundaries and promoting safe environments for pupils, in compliance with California SB 848. It aims to prevent child abuse, neglect, and sex offenses, clarify professional boundaries, and ensure all adults interacting with students understand their responsibilities.

2. Professional Boundaries and Communications

All employees, volunteers, and contractors must maintain professional, transparent boundaries with students at all times.

- **Digital Communication:** All electronic communication (including text messaging, email, and social media platforms) must be professional in nature and involve school-approved channels. Employees are prohibited from communicating with students privately via personal social media or unmonitored text platforms.
- **Supervision:** Employees must ensure that interactions with pupils occur in easily supervised, open, or transparent environments to promote safety.

3. Mandated Reporter Obligations

Pursuant to SB 848, the definition of a mandated reporter is expanded.

- **Applicability:** All certificated and classified employees, as well as designated school volunteers and contractors, including charter school board members, are legally required to report suspected child abuse or neglect to the appropriate authorities.
- **Training:** All staff and covered volunteers must complete required annual training on mandated reporting and child abuse prevention. SVCS uses the Vector on-line portal to assign Mandated Reporter training. The training must be completed upon being hired (within six weeks) and each volunteer must complete the training prior to serving as a volunteer.

4. Employment Screening and Misconduct Disclosures

The school is committed to rigorous hiring and employment verification protocols to prevent hiring individuals who have engaged in egregious misconduct.

- **Conviction Restrictions:** The school will not hire any certificated employee convicted of a serious or violent felony, or any sex offense.

- **Employment History Review:** Prior to hiring, the school will request employment records and conduct background investigations with former school employers to identify any substantiated egregious misconduct.
- **Database Compliance:** The school will participate in and check the statewide employment screening database as mandated by law, ensuring transparent reporting of egregious misconduct investigations.

5. Comprehensive School Safety Plan

The school will maintain and annually update a Comprehensive School Safety Plan. This plan will include specific procedures to protect students from child abuse, neglect, and sex offenses, and outline how the administration will assess and report violent crimes or sex offenses occurring on campus or during school-sponsored events.