



**MEADOWS UNION SCHOOL DISTRICT (MUSD) SUNSHINE PROPOSAL TO
MEADOWS UNION TEACHER ASSOCIATION (MUTA) FOR
FISCAL YEARS 2021-22 & 2022-23**

Date: 04/16/2021

District Proposals

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 *et seq.*), including Section 3547, the Meadows Union School District ("District") sunshines the following initial proposals for FY 2021-22 & 2022-23 reopener negotiations with the Meadows Union Teacher Association (MUTA).

CHAPTER VIII

ARTICLE 17- COMPENSATION

The District will propose adjustments in employee compensation for FY 21-22 & FY 22-23 that will provide compensation commensurate with the District's obligation to maintain fiscal stability, while balancing the interest of a competitive workforce.

CHAPTER IX

ARTICLE 18- EMPLOYEE BENEFITS

The District will propose changes to the current health benefits consistent with the District's interest in maintaining affordable health benefits costs for its employees, District solvency and a competitive workforce.

CHAPTER II

ARTICLE 8- EVALUATION PROCEDURE

ARTICLE 9- PUBLIC COMPLAIN PROCEDURE

ARTICLE 10- PERSONNEL FILES

The District will propose modifying language to reflect the current needs and priorities of the District regarding evaluation procedures.

Governing Board

Roberto
Garcia

Margo
Lamoreaux

Ernesto
Pinedo

Beatriz
Rodriguez

Rochelle
Rolfe