

SUMMARY OF TENTATIVE AGREEMENT WITH THE

Meadows Union School District	School District	and	Meadows Union Teacher Association
The proposed agreement covers the period beginning	<u>7/1/2019</u>	and ending	<u>6/20/2021</u>
Will be acted upon by the Governing Board at its meeting on	<u>4/13/2021</u>		
The agreement will affect the following funds budget	<u>General</u>		
**Are copies of the changes to the agreement included?	<u>YES</u>		

PUBLIC DISCLOSURE	
TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS: In compliance with the Public Disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213) as well as the Salary Settlement Notification requirements of SB-1677 when Teachers Salary/Benefit Negotiations are finalized after the final budget is adopted.	
The agreement was publicly disclosed on :	<u>4/2/2021</u>
The agreement was [posted at / advertised in] :	<u>Administration Office/School Website</u>

STATUS OF BARGAINING UNIT AGREEMENTS	
If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status.	
Is the percentage increase on the salary schedule the same for all bargaining units?	<u>YES</u>
**If you answered no to the question above, please do a separate Summary of Tentative Agreement for each bargaining unit.	
	<u># of Employees Represented</u>
Management	<u>SETTLED</u> <u>8</u>
Certificated	<u>SETTLED</u> <u>20</u>
Classified	<u>SETTLED</u> <u>18</u>

PROPOSED CHANGE IN COMPENSATION				
Compensation	Costs Prior to the agreement for only those employees covered by this agreement.	Fiscal Impact of Proposed Agreement		
		Year 1	Year 2	Year 3
		Increase/(Decrease)	Increase/(Decrease)	Increase/(Decrease)
	2020-21	2020-21	2021-22	2022-23
1 Salary Schedule	\$ 2,308,869.00	\$ 82,964.00	\$ -	\$ -
2 Step and Column	\$ -	\$ -	\$ -	\$ -
3 Other Compensation	\$ -	\$ -	\$ -	\$ -
4 Statutory Benefits	\$ 783,161.00	\$ 18,720.00	\$ -	\$ -
5 Health/Welfare Plans	\$ -	\$ -	\$ -	\$ -
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 3,092,030.00	\$ 101,684.00	\$ -	\$ -
7 Total Number of Represented Employees (Use FTEs if appropriate)	28.00			
8 Total Compensation Average Cost per Employee	\$ 110,429.64	\$ 3,631.57	\$ -	\$ -
Average % Increase (Decrease) per Employee		3.29%	0.00%	0.00%

QUESTIONS REGARDING PROPOSAL

1 Salary Changes

a Did you give a salary increase or decrease?	Increase (<input checked="" type="checkbox"/>)	Decrease (<input type="checkbox"/>)	None (<input type="checkbox"/>)
b If you gave an increase/decrease was it on/off the salary schedule?	On-Salary Schedule (<input type="checkbox"/>)	One Time Off Salary Schedule (<input checked="" type="checkbox"/>)	
c If you gave an increase or decrease what percentage	2019-20 1.75% off schedule & 2020-21 2.0% off schedule		
d Did the District have furlough days as part of decrease in salary?	Yes (<input type="checkbox"/>)	No (<input checked="" type="checkbox"/>)	
e How many furlough days?	0 days		
f Are the furloughs permanent or temporary reductions in contract?	Permanent (<input type="checkbox"/>)	Temporary (<input type="checkbox"/>)	N/A (<input checked="" type="checkbox"/>)
g What date is this effective?	4/13/2021		
h When does the district plan on implementing the agreement through payroll?	2019-20 Retro on 4/30/21 / 2020-21 Retro on 06/15/21		

2 Were any additional steps, columns, or ranges added, deleted or adjusted to the schedules? (If yes, explain)

NO

3 Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development days, teacher prep time, etc).

YES; 13.11 Every school year the staff days will be equally divided between PD and teacher prep days. 13.15 Teachers in grades 4-8 will have a total of 40 minutes of prep time per week by combining grade level classroom/instruction for PE. Appendix D The bell schedule for 7th & 8th grades will include a 10-minute afternoon recess.

4 What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs.

None

5 What contingency language is included in the proposed agreement?

NO

6 Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.

None

7 Where is this being funded from in the Current Year? (Funding Source)

FY 19-20 LCFF Unrestricted / Restricted Migrant, ASES, Cafeteria FY 20-21 ESSER

8 Is this a single year agreement, how will the ongoing cost of the proposed agreement be funded in future years (What will allow the district to afford this contract?)

N/A

9 If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years?

N/A

IMPACT ON CURRENT YEAR BUDGET				
GENERAL FUND	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement	Adjustments as a Result of Settlement	Any Other Revisions that were not part of your last adopted Budget	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 4,991,882	\$ -	\$ -	\$ 4,991,882
Remaining Revenues (8100-8799)	\$ 2,396,616	\$ -	\$ -	\$ 2,396,616
TOTAL REVENUES	\$ 7,388,498	\$ -	\$ -	\$ 7,388,498
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 2,206,479	\$ 71,404	\$ -	\$ 2,277,883
Classified Salaries (2000-2999)	\$ 991,884	\$ 11,561	\$ -	\$ 1,003,445
Employee Benefits (3000-3999)	\$ 1,592,745	\$ 18,720	\$ -	\$ 1,611,465
Books and Supplies (4000-4999)	\$ 937,702	\$ -	\$ -	\$ 937,702
Services, Other Operating Expenses (5000-5999)	\$ 1,073,453	\$ -	\$ -	\$ 1,073,453
Capital Outlay (6000-6599)	\$ 200,000	\$ -	\$ -	\$ 200,000
Other (7000)	\$ 83,917	\$ -	\$ -	\$ 83,917
TOTAL EXPENDITURES	\$ 7,086,180	\$ 101,684	\$ -	\$ 7,187,864
Operating Suplus (Deficit)	\$ 302,318	\$ (101,684)	\$ -	\$ 200,634
Transfers In & Other Sources (8910-8979)	\$ 23,829	\$ -	\$ -	\$ 23,829
Transfers Out & Other Uses (7610-7699)	\$ 80,772	\$ -	\$ -	\$ 80,772
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 245,375	\$ (101,684)	\$ -	\$ 143,691
BEGINNING BALANCE	\$ 1,844,654			\$ 1,844,654
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 2,090,029	\$ (101,684)	\$ -	\$ 1,988,345
Components of Ending Fund Balance				
Nonspendable (9711-9719)	\$ -			\$ 600
Restricted (9730-9749)	\$ 76,303			\$ 16,870
Committed				
Stabilization Arrangements (9750)	\$ -			\$ -
Other Commitments (9760)	\$ -			\$ -
Assigned (9770-9788)	\$ 178,557			\$ -
Unassigned				
Reserve for Economic Uncertainties (9789)	\$ 290,000			\$ 1,075,707
Unassigned/Unappropriated (9790)	\$ 1,545,169			\$ 895,168

IMPACT ON CURRENT YEAR UNRESTRICTED RESERVES	
State Reserve Standard	
Total Expenditures, Transfers Out and Uses	\$ 7,268,636.28
State Standard Minimum Reserve Percentage	4%
State Standard Minimum Reserve Amount	\$ 290,745.45
General Fund Budgeted Reserves	
Reserve for Economic Uncertainties (9789)	\$ 1,075,706.91
Unassigned/Unappropriated (9790)	\$ 895,167.81
Special Reserve Fund 170- Reserve for Economic Uncertainties	\$ 39,640.29
Total District Budgeted Unrestricted Reserves (sum lines 1 - 6)	\$ 2,010,515.01
Do unrestricted reserves meet the state standard minimum reserve amount?	
Yes	<input checked="" type="checkbox"/>
No	<input type="checkbox"/>

IMPACT ON CURRENT YEAR BUDGET OTHER FUNDS (OMIT IF BLANK)

_____ 13 _____ FUND	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement	Adjustments as a Result of Settlement	Any Other Revisions that were not part of your last adopted Budget	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES	\$ -	\$ -	\$ -	\$ -
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ -	\$ -	\$ -	\$ -
Employee Benefits (3000-3999)	\$ -	\$ -	\$ -	\$ -
Books and Supplies (4000-4999)	\$ -	\$ -	\$ -	\$ -
Services, Other Operating Expenses (5000-5999)	\$ -	\$ -	\$ -	\$ -
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other (7000)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
Operating Suplus (Deficit)	\$ -	\$ -	\$ -	\$ -
Transfers In & Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out & Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	\$ -	\$ -	\$ -
BEGINNING BALANCE	\$ -			\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ -	\$ -	\$ -	\$ -
Components of Ending Fund Balance				
Nonspendable (9711-9719)				
Restricted (9730-9749)	\$ -			\$ -
Committed				
Stabilization Arrangements (9750)				
Other Commitments (9760)				
Assigned (9770-9788)				
Unassigned				
Reserve for Economic Uncertainties (9789)				
Unassigned/Unappropriated (9790)				

CERTIFICATION PAGE

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement.

Ken Roth

District Superintendent
(Signature)

4-8-21

Date

[Signature]

District Chief Business Officer
(Signature)

4-8-21

Date

After public disclosure of the major provisions contained in this Summary, the Governing District Board, at its meeting on 4/13/2021 took action to approve the proposed Agreement with Meadows Union Teacher Association Bargaining Unit and adopted the new budget figures as calculated per the agreement.

Governing Board President
(Signature)

Date