

Counter Proposal #10 2019-2020

Meadows Union Teachers Association

March 1, 2021

In accordance of Chapter 1, Article 4, MUTA proposes for bargaining year 2019-2020 the following changes:

Chapter I, Article 1

This agreement shall remain in full force and effect until August 1, 2022 or until a successor agreement is reached.

Chapter VIII

-Compensation

Appendix A- Salary Schedule to be increased by **4%**, effective July 1, 2019.

~~Teachers will be given a \$45 cell phone stipend per month that includes instructional days.~~

Chapter V

Working Hours

Article 1

1. The work day for certificated teachers shall be from **8:15** to 3:00 on a regular work day, ~~which will include an additional 5 minutes added to one recess which would make that recess 15 minutes.~~ The bell schedule for 7th & 8th grades will include a 10 minute afternoon recess. (current language to remain the same for section 1)

8. AV room/copy room/LIBRARY COPY AREA shall be open and accessible to teachers at all times. (agreed to keep language as is)

16. Option A. Teachers in grades 4 -8 shall have a total of 40 minutes of prep time per week by combining grade level classrooms for PE. This will be accomplished by establishing a schedule where one teacher per grade, with the assistance of an assigned playground supervisor, will instruct all grade level students per PE period with teachers alternating PE instruction and prep time periods. This schedule will be mutually agreed upon by teachers and administration on a yearly basis. The gym shall be reserved as a priority for this prep time PE schedule.

Option B. Teachers in grades 4-8 will be given preparation and planning time the first period of the day (8:20-8:40). Students in 4-8 grades will have PE during this 20 minute period. Yard duty supervisors and instructional aides along with an administrator will conduct PE activities for these students.

Option C. Teachers in grade 4- 8 will have teacher preparation/collaboration time while their students are instructed PE by an instructional assistant from teacher created lesson plans as follows:

4-5 grade teachers will have teacher preparation/collaboration time on Tuesday and Thursday from 8:00 am to 8:55 am

6-8 grade teachers will have teacher preparation/collaboration time on Monday, Wednesday, and Friday from 8:00 am to 8:55 am

17. Once the gym is complete, on rainy days, Pupil Supervisors will take students to the gym for all recesses, including before school and lunch, at their regularly scheduled times. (Agreed this item will be placed in a District Policy)