



MEADOWS UNION SCHOOL DISTRICT

Keila Rodriguez, Superintendent | Veronica Hernandez, Principal | Daniela Tabarez, Chief Business Officer

Date: 04/01/2021

tentative Agreement

MUSD proposes for bargaining year 2019-20 and 2020-21 the following changes:

ARTICLE-AGREEMENT

This agreement shall remain in full force and effect until August 1, 2023 or until a successor agreement is reached.

ARTICLE XVII-COMPENSATION

- 1.75% increase off certificated salary schedule for FY 2019-20, payable 04/30/2021
- 2.00% increase off certificated salary schedule for FY 2020-21, payable 06/15/2021

ARTICLE XIII-WORKING HOURS

13.8

Remove from language (key was given to staff that opens library, lounge, restroom)

13.9

Currently: A teacher shall not be assigned any additional daily duties such as yard duties or bus duties. Teachers shall walk their students to the bus loading zone at the end of the day.

Proposed: A teacher will not be assigned any additional daily duties such as yard duties or bus duties, regardless of weather conditions. Teachers will walk their students to the designated dismissal zones at the end of the day.

13.11

Currently: Staff Days: There shall be weekly staff days that will follow a modified bell schedule. These Staff Days will be shortened instructional days for grades 4-8 and shall be used for staff meetings, professional development, class preparation, grade level collaboration, and teacher preparation. The meetings are to begin no earlier than 2:15 p.m. and will conclude no later than 4:15 p.m. There shall be a maximum of 24 staff meetings/development each year. On staff days designated for teacher preparation, teachers shall not be required to remain past the latest scheduled release time for student on a regular school day.

Proposed: Staff Days: There will be weekly staff days that will follow a modified bell schedule. These Staff Days will be shortened instructional days for grades 4-8 and will be used for staff meetings, professional development, class preparation, grade level collaboration, and teacher preparation. The meetings are to begin no earlier than 2:15 p.m. and will conclude no later than 4:15 p.m. Every school year the staff days will be equally divided between PD and teacher prep days. On staff days designated for teacher preparation, teachers will not be required to remain past the latest scheduled release time for student on a regular school day.

13.15

Add: Teachers in grades 4-8 will have a total of 40 minutes of prep time per week by combining grade level classroom/instruction for PE. Teachers will provide an agenda and weekly meeting outcomes in lesson plans to administration.

Appendix D

Add: The bell schedule for 7th & 8th grades will include a 10-minute afternoon recess.

Chaker 4/1/21

Veronica Hernandez 4/1/21

Lee 4/1/21

Suzy Self 4/1/21

DS

Marco Kerns 4/1/21

Governing Board

Roberto Garcia

Margo Lamoreaux

Ernesto Pinedo

Beatriz Rodriguez

Rochelle Rolfe