



LAUSD Affirms LGBTQ+ Students, Staff, and Families

LA Unified School District is committed to fostering an affirming learning and working environment for our LGBTQ+ students, staff, and families.

LGBTQ+ Affirming Policies



NAMES/PRONOUNS

Students and staff may be addressed by their asserted names and pronouns.



RESTROOM ACCESSIBILITY

Students and staff may use the restroom that aligns with their affirmed gender identity.



LOCKER ROOM ACCESSIBILITY

Students may use the locker room that aligns with their affirmed gender identity.



SPORTS, ATHLETICS AND PHYSICAL EDUCATION

Students may participate in physical education and athletics that is in alignment with their gender identity.



DRESS CODES AND SCHOOL UNIFORMS

- Dress codes are gender neutral for students (LAUSD BUL 6494).
- Staff may wear professional attire that consistent with their gender identity/expression.



INCLUSIVE CURRICULUM

California Ed Code requires that curriculum is inclusive of LGBTQ+ identities (FAIR Education Act, 2011, CA SB 48).

LAUSD Supports

- LAUSD is an affirming employer (BUL 141509).
- LAUSD policies support every student's ability to fully participate in their education.
- The **Office of Human Relations, Diversity & Equity (HRDE)** collaborates with school communities to cultivate a welcoming and affirming school culture by supporting Rainbow Clubs at the elementary school level and Genders & Sexualities Alliances (GSA) at the secondary level.
- **HRDE** offers monthly virtual sessions supporting students, staff and families at the elementary and secondary levels.
- **HRDE** offers workshops, resources and consultation for staff and caregivers on supporting LGBTQ+ students.
- LAUSD hosts the annual district-wide OUT for Safe Schools celebratory event.



DID YOU KNOW?

Having a Genders & Sexualities Alliance (GSA) on a school campus reduces incidences of bullying for all students? (Day et.al , 2019)

Reach out to the Office of Human Relations, Diversity & Equity for more!



humanrelations@lausd.org



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